

CÔNG TY CỔ PHẦN MHC  
MHC JOINT STOCK COMPANY

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Số/No.: 34/2026/MHC

V/v: Tài liệu họp Đại hội đồng cổ đông thường  
niên 2026

Re: 2026 Annual General Meeting of  
Shareholders Documents

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
THE SOCIALIST REPUBLIC OF VIETNAM

Độc Lập - Tự Do - Hạnh Phúc  
Independence - Freedom - Happiness

Hà Nội, ngày 30 tháng 03 năm 2026  
Hanoi, March 30, 2026

**CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ CỦA ỦY  
BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SGĐCK TP HCM  
DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF  
THE STATE SECURITIES COMMISSION AND HO CHI MINH STOCK  
EXCHANGE**

(có thể sử dụng để công bố thông tin đồng thời đến UBCKNN và SGĐCK)  
(This document can be used for simultaneous disclosure to the SSC and HOSE.)

**Kính gửi:** - Ủy ban Chứng khoán Nhà nước  
- Sở Giao dịch Chứng khoán TP HCM  
**To:** - State Securities Commission  
- Ho Chi Minh Stock Exchange

Công ty: Công ty Cổ phần MHC

Company: MHC Joint Stock Company

Mã chứng khoán: MHC

Stock code: MHC

Địa chỉ trụ sở chính: Tầng 18, số 52, Phố Lê Đại Hành, Phường Hai Bà Trưng, Thành phố  
Hà Nội, Việt Nam.

Head office address: 18th Floor, No. 52, Le Dai Hanh Street, Hai Ba Trung Ward, Hanoi

Điện thoại/Tel. No.: 0243.5770810

Fax: 0243.5770814

Người thực hiện công bố thông tin: Nguyễn Huy Quảng

Person disclosing information: Nguyen Huy Quang

Địa chỉ: Tầng 18, số 52, Phố Lê Đại Hành, phường Hai Bà Trưng, TP. Hà Nội.

Address: 18th Floor, No. 52, Le Dai Hanh Street, Hai Ba Trung Ward, Hanoi.

Điện thoại (di động, cơ quan, nhà riêng) / Phone (mobile, office, home): 024 35770810

Loại thông tin công bố:  24 giờ  72 giờ  bất thường  theo yêu cầu  định kỳ

Type of disclosure:  24 hours  72 hours  Unusual  Upon request  Periodic

Nội dung thông tin công bố: Tài liệu họp Đại hội đồng cổ đông thường niên năm 2026  
của Công ty Cổ phần MHC.

Disclosed Information: 2026 Annual General Meeting of Shareholders documents of  
MHC Joint Stock Company.



Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30/03/2026 tại đường dẫn: [www.mhc.vn](http://www.mhc.vn).

*This information was disclosed on the company's website on March 30, 2026, at: [www.mhc.vn](http://www.mhc.vn).*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

*We hereby commit that the disclosed information is accurate and take full legal responsibility for the contents disclosed.*

**Tài liệu đính kèm/ Attachments:**

- Bộ tài liệu Đại hội đồng cổ đông thường niên năm 2026;  
2026 Annual General Meeting of Shareholders;

**Người đại diện theo pháp luật/  
Người được ủy quyền công bố thông tin  
Legal Representative / Authorized Person  
for Information Disclosure**  
(Ký tên, ghi rõ họ tên, chức vụ, đóng dấu)  
(Signature, full name, title, seal)



KẾ TOÁN TRƯỞNG  
*Nguyễn Huy Quảng*



# **MHC JOINT STOCK COMPANY**



## **2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS DOCUMENTS**

*Hanoi, April 22<sup>nd</sup>, 2026*



**DOCUMENT LIST OF  
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
MHC JOINT STOCK COMPANY  
April 22<sup>nd</sup>, 2026**

**1. Send via registered mail to shareholders:**

Meeting invitation, Agenda, Power of Attorney.

**2. Post on website, send to the State Securities Commission, Ho Chi Minh Stock Exchange:**

- Notification to attend the Meeting, attached with the Power of Attorney form;
- Notification on the additional election of member of the Board of Directors for the term of 2025-2030 and attached forms;
- Meeting agenda;
- Working Regulation of the Meeting;
- Report on the operation of the Board of Directors on governance, performance results in 2025 and orientation, missions in 2026;
- Assessment report of the Independent Member of the Board of Directors on the Board of Directors' activities in 2025;
- Report of the Board of Management on business results in 2025 and business direction and plan in 2026;
- Report of the Board of Supervisors in 2025 and direction, missions in 2026;
- Submission on the contents to be approved at the Meeting;
- Submission on dismissal of members of the Board of Directors due to resignation and the additional election of member of the Board of Directors for the term of 2025-2030;
- Regulation on additional election of member of the Board of Directors for the term of 2025-2030;
- Draft Annual General Meeting of Shareholders Minute and Resolution;
- Sample of voting card, voting ballot and electing ballot.

**3. Documents sent to shareholders at the Meeting**

- The document set includes documents in section 2;
- Voting card, Voting ballot and Electing ballot.



MHC JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

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## AGENDA

### 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS MHC JOINT STOCK COMPANY

Time: Start at 9:00 am, Wednesday, April 22<sup>nd</sup>, 2026

Location: Function Room No. 7, 2<sup>nd</sup> Floor, Meliá Hanoi Hotel, No. 44, Ly Thuong Kiet Street, Cua Nam Ward, Hanoi

No.	Time	Contents
<b>Opening</b>		
1	9:00 - 9:05	Reason and opening statement of the Annual General Meeting
2	9:05 - 9:10	Report on Minutes of the inspection of the procedures for convening the Annual General Meeting and the qualifications of shareholders attending the Annual General Meeting
3	9:10 - 9:13	Introduction of the AGM's Chairman
4	9:13 - 9:15	The Chairman assign AGM's Secretariat
5	9:15 - 9:20	Introduction of the Vote Counting Committee and approving the list of the Vote Counting Committee
<b>Main content of the AGM</b>		
6	9:20 - 9:25	Approval of the AGM Agenda
7	9:25 - 9:35	Approval of the working regulations of the AGM
8	9:35 - 9:45	Report on the operation of the Board of Directors on governance, performance results in 2025 and orientation, missions in 2026
9	9:45 - 9:55	Assessment report of the Independent Member of the Board of Directors on the Board of Directors' activities in 2025
10	9:55 - 10:05	Report of the Board of Management on business results in 2025 and business direction and plan in 2026
11	10:05 - 10:15	Report of the Board of Supervisors in 2025 and direction, missions in 2026
12	10:15 - 10:35	Submission on contents to be approved at the Meeting
13	10:35 - 10:50	Shareholders Discussion Time
14	10:50 - 10:55	Submission on dismissal of members of the Board of Directors due to resignation and electing members of the Board of Directors for the term of 2025-2030
15	10:55 - 11:00	Regulation on additional election of member of the Board of Directors for the term of 2025-2030
16	11:00 - 11:10	Voting period
17	11:10 - 11:30	Tea break
18	11:30 - 11h40	Report on voting and electing results
19	11:40 - 12:00	Approval on the AGM Minute and Resolution
<b>End of the AGM</b>		

Hanoi, March 27<sup>th</sup> 2026

**NOTIFICATION  
TO ATTEND 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

The Board of Directors of MHC Joint Stock Company (BOD) respectfully invites Shareholders to attend the 2026 Annual General Meeting of Shareholders of MHC Joint Stock Company.

**1. Time:**

- Check in: 08:30 am, Wednesday, April 22<sup>nd</sup>, 2026;
- Opening: 09:00 am, Wednesday, April 22<sup>nd</sup>, 2026.

**2. Location:** Function Room No. 7, 2<sup>nd</sup> Floor, Meliá Hanoi Hotel, No. 44, Ly Thuong Kiet Street, Cua Nam Ward, Hanoi.**3. Main contents:**

- Approval on reports: Report on the operation of the Board of Directors on governance, performance results in 2025 and orientation, missions in 2026; Assessment report of the Independent Member of the Board of Directors on the Board of Directors' activities in 2025; Report of the Board of Management on business results in 2025 and business direction and plan in 2026; Report of the Board of Supervisors in 2025 and direction, missions in 2026.
- Approval on the submission with the following contents: Approval on audited 2025 Financial Statements and profit distribution plan of 2025; Approval on choosing independent audit company for fiscal year of 2026; Approval on remuneration payment of the Board of Directors and Board of Supervisors in 2026; Approval on Contracts and Transactions under the Authority of the General Meeting of Shareholders; Approval on issuing shares to pay dividends of 2025.
- Approval on the Submission on dismissal of members of the Board of Directors due to resignation and additional election of member of the BoD for the term of 2025-2030.
- Other contents under the authority of the General Meeting of Shareholders.

**4. Participants:**

- All shareholders of MHC Joint Stock Company named in the list of shareholders recorded on March 19<sup>th</sup>, 2026 or their authorized person.
  - Registration to attend the Meeting: In order to prepare for the Meeting, we request that shareholders be present at the correct time and location of the Meeting so that the organizing committee can register shareholders to attend.
  - Shareholders/authorized persons attending the Meeting must present: original ID card or Passport; original Power of Attorney, original Meeting Invitation of the principal (in case of authorization).
  - Shareholders can access the website [www.mhc.vn](http://www.mhc.vn) for full Reports, Submissions for the General Meeting of Shareholders and documents related to the Meeting.
- Sincerely announce./.

**Recipients:**

- Shareholders
- Website;
- Archived

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**NOTIFICATION****On additional election of member of the Board of Directors for the term of 2026-2030****To: Shareholders of MHC Joint Stock Company**

The Board of Directors of MHC Joint Stock Company respectfully informs shareholders about the candidacy and nomination of candidates for the Board of Directors to additionally elect members of the Board of Directors (BOD) for the 2025-2030 term at the Company's 2026 Annual General Meeting of Shareholders as follows:

**1. Reasons for additionally electing members of the Board of Directors for the 2026-2030 term**

On March 25, 2026, Mr. Nguyen Duc Loi – Member of the Board of Directors of the Company – submitted his resignation from the position of Member of the Board of Directors for personal reasons. According to the provisions of the Enterprise Law and the Company's Charter, the number of Board of Directors members is 03 (three). Therefore, the 2026 Annual General Meeting of Shareholders needs to proceed with the election of 01 (one) additional member to the Board of Directors for the term of 2025-2030.

**2. Quantity, criteria and method of electing members of the Board of Directors****2.1. Quantity**

The quantity of members of the Board of Directors for additional election: 01 (one) members;

**2.2. Criteria**

- Members of the Board of Directors must meet the criterias and conditions prescribed in Article 155 of the Law on Enterprises and Decree 155/2020/ND-CP, specifically as follows:
- Have full civil act capacity, not subject to prohibition from managing enterprises according to the provisions of the Law on Enterprises;
- Have professional qualifications and experience in business management of the Company and do not necessarily have to be a shareholder of the Company.

**2.3. Right to nominate and candidate to be member of the Board of Directors****a. Nominating member of the Board of Directors**

- Shareholders and groups of shareholders who meet the criteria specified in Article 2.2 of this Notification are entitled to submit a Nomination Form (according to the form specified below) to the Company to nominate candidates for the Board of Directors.
- Shareholders holding voting shares have the right to aggregate their voting rights to nominate candidates for the Board of Directors.
  - o Shareholders or groups of shareholders holding from 10% to less than 30% of total voting shares may nominate up to one (01) candidate for the Board of Directors.
  - o Shareholders or groups of shareholders holding from 30% to less than 50% of total voting shares may nominate up to two (02) candidates for the Board of Directors.



- o Shareholders or groups of shareholders holding from 50% to less than 70% of total voting shares may nominate up to three (03) candidates for the Board of Directors.
- o Shareholders or groups of shareholders holding 70% or more of the total number of voting shares may nominate up to four (04) candidates for the Board of Directors.

b. Candidacy for Board of Directors

A candidate for member of the Board of Directors must be a shareholder holding at least 10% of the total number of voting shares, meeting the criteria for member of the Board of Directors; the candidate must submit a candidacy form (according to the form attached to this Notification) to the Company to report at the General Meeting of Shareholders.

**3. Nomination and candidacy procedures**

- Shareholders, groups of shareholders, and candidates who meet the above conditions and wish to run for election or nominate members of the Board of Directors must submit their application directly or by post to the Company's headquarters before 4:00 pm on April 15<sup>th</sup>, 2026, at the address:

*MHC Joint Stock Company*

*Floor 18th, Gelex Tower, No. 52 Le Dai Hanh Street, Hai Ba Trung Ward, Hanoi*

- **Nomination and candidacy dossiers include:**

- o Application/nomination form for candidates to join the Board of Directors (according to the form posted on the website [www.mhc.vn](http://www.mhc.vn)).
  - o Curriculum vitae declared by the candidate (according to the form posted on the website [www.mhc.vn](http://www.mhc.vn)).
  - o Valid copies: ID card/Passport, certificates certifying professional qualifications, cultural qualifications.
- Nomination/candidacy dossiers for members of the Board of Directors sent to the Company without the above documents are considered invalid and will not be included in the official list of candidates submitted to the Company's General Meeting of Shareholders for election. Candidates/nominees for members of the Board of Directors are responsible to the law and the General Meeting of Shareholders for the truthfulness and accuracy of the content of their nomination/candidacy dossiers.

**Recipients:**

- *As above;*
- *BoD;*
- *Archived.*

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**

  
**Phạm Bá Huy**



**MẪU 01**  
**FORM No. 01**

*Kèm theo Thông báo bầu bổ sung thành viên HĐQT nhiệm kỳ 2025 – 2030 số 21/2026/TB-MHC  
ngày 27/03/2026*

*Attached to Notification No. 21/2026/TB-MHC dated March 27, 2026 on electing members of the  
Board of Directors for the term of 2025-2030*

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**THE SOCIALIST REPUBLIC OF VIETNAM**

**Độc lập – Tự do – Hạnh phúc**  
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....., ngày (date)..... tháng (month) ..... năm (year) 2026

**GIẤY ĐỀ CỬ THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ**  
**NOMINATION FORM FOR MEMBERS OF BOARD OF DIRECTORS**

**Kính gửi: HỘI ĐỒNG QUẢN TRỊ CÔNG TY CỔ PHẦN MHC**  
**To: BOARD OF DIRECTORS OF MHC JOINT STOCK COMPANY**

Tôi/Chúng tôi là các cổ đông, bao gồm:  
*I/We are the shareholders, including:*

STT No.	Họ và tên Full Name	Số CCCD/Hộ chiếu/ĐKDN, ngày cấp, nơi cấp ID card/ Passport/ Business Registration Number, Date of Issue, Place of Issue	Số CP sở hữu Owned shares	Tương đương % tổng số cổ phần có quyền biểu quyết Equivalent to % of total voting shares	Ký ghi rõ họ tên, đóng dấu (nếu có) Signature, full name, seal (if any)

Sau khi nghiên cứu các điều kiện, tiêu chuẩn liên quan đến việc đề cử thành viên Hội đồng quản trị nhiệm kỳ 2025-2030 của Công ty Cổ phần MHC, Tôi/chúng tôi nhất trí gộp toàn bộ số cổ phần của chúng tôi được liệt kê ở trên để đề cử (các) ứng viên sau:

*After considering the conditions and criteria related to the nomination of members of the Board of Directors for the term of 2025-2030 of MHC Joint Stock Company, I/we agree to pool all of our shares listed above for nomination.*

<b>STT No.</b>	<b>Họ và tên Full Name</b>	<b>CCCD/Hộ chiếu số, Ngày cấp, Nơi cấp ID card, Passport No., Date of Issue, Place of Issue</b>	<b>Địa chỉ thường trú Residence Address</b>	<b>Trình độ học vấn Educational Level</b>	<b>Chuyên ngành Major</b>
1					
2					
3					
4					

Tôi/chúng tôi cam kết những thông tin mà tôi/chúng tôi cung cấp là đúng sự thật và cam kết chịu trách nhiệm trước pháp luật và Công ty nếu có sai sót.

*I/We commit that the information I/We provide is true and I/We commit to take responsibility before the law and the Company for any errors.*

Trân trọng.

*Sincerely.*

**MẪU 02**

**FORM No. 02**

*Kèm theo Thông báo bầu bổ sung thành viên HĐQT nhiệm kỳ 2025 – 2030 số 21/2026/TB-MHC ngày 27/03/2026*

*Attached to Notification No. 21/2026/TB-MHC dated March 27, 2026 on electing members of the Board of Directors for the term of 2025-2030*

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**

**THE SOCIALIST REPUBLIC OF VIETNAM**

**Độc lập – Tự do – Hạnh phúc**

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....., ngày (date)..... tháng (month) ..... năm (year) 2026

**GIẤY ỨNG CỬ THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ**

**CANDIDACY FORM FOR MEMBERS OF BOARD OF DIRECTORS**

**Kính gửi: HỘI ĐỒNG QUẢN TRỊ CÔNG TY CỔ PHẦN MHC**

**To: BOARD OF DIRECTORS OF MHC JOINT STOCK COMPANY**

Tên cổ đông (Full name):.....

CCCD/Hộ chiếu số (ID Card/Passport No.): .....

Ngày cấp (Date of Issue):.....Nơi cấp (Place of Issue): .....

Địa chỉ thường trú (Address): .....

Trình độ học vấn (Educational level): .....

Chuyên ngành (Major): .....

Hiện đang sở hữu (Currently owns):.....cổ phần (shares), tương ứng (equivalent to) .....% tổng số cổ phần có quyền biểu quyết (total voting shares).

Sau khi nghiên cứu các điều kiện, tiêu chuẩn thành viên Hội đồng quản trị nhiệm kỳ 2025 - 2030 của Công ty cổ phần MHC, tôi xin tự ứng cử làm Thành viên Hội đồng quản trị nhiệm kỳ 2025-2030 của Công ty cổ phần MHC.

*After considering the conditions and criteria for members of the Board of Directors and members of the Board of Supervisors for the 2026-2030 term of MHC Joint Stock Company, I would like to nominate myself for the position of Member of the Board of Directors for the term of 2025-2030 of MHC Joint Stock Company.*

Nếu được các cổ đông tín nhiệm bầu làm thành viên Hội đồng quản trị/thành viên Ban kiểm soát, tôi xin đem hết năng lực và tâm huyết của bản thân để đóng góp cho sự phát triển của Công ty cổ phần MHC.

*If elected by the shareholders as a member of the Board of Directors/Board of Supervisors, I will devote all my capacity and enthusiasm to contribute to the development of MHC Joint Stock Company.*

Tôi xin cam đoan các thông tin mà tôi cung cấp là đúng sự thật và xin chịu mọi trách nhiệm trước Công ty cổ phần MHC và pháp luật nếu có sai sót.

*I hereby certify that the information I provide is true and I will take full responsibility before MHC Joint Stock Company and the law for any errors.*

Trân trọng cảm ơn.

*Sincerely thanks.*

....., ngày (date) ..... tháng (month) ..... năm (year) 2026

**CÓ ĐÔNG ỨNG CỬ**

**CANDIDATE**

*(ký và ghi rõ họ tên)*

*(Sign, full name)*

**MẪU 03**  
**BẢN CUNG CẤP THÔNG TIN**  
**CIRRICULLUM VITAE**

*(Ban hành kèm theo mẫu quy định tại Phụ lục III Thông tư số 96/2020/TT-BTC ngày 16 tháng 11 năm 2020 của Bộ trưởng Bộ Tài chính)*

*(Pronndgated with the form in Appendix III, Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)*

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**Độc lập - Tự do - Hạnh phúc**  
**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

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....., ngày..... tháng ... năm.....

....., day .... month .... year.....

**BẢN CUNG CẤP THÔNG TIN/ CIRRICULLUM VITAE**

Kính gửi: - Ủy ban Chứng khoán Nhà nước;  
- Sở Giao dịch chứng khoán.

To: - The State Securities Commission;  
- The Stock Exchange.

1/ Họ và tên /Full name:

2/ Giới tính/Sex:

3/ Ngày tháng năm sinh/Date of birth:

4/ Nơi sinh/Place of birth:

5/ Số CMND (hoặc số hộ chiếu)/ ID card No. (or Passport No.): .....

Ngày cấp/Date of issue ..... Nơi cấp/Place of issue.....

6/ Quốc tịch/Nationality:

7/ Dân tộc/Ethnic:

8/ Địa chỉ thường trú/Permanent residence:

9/ Số điện/Telephone number:

10/ Địa chỉ email/Email:

11/ Tên tổ chức là đối tượng công bố thông tin/ Organisation's name subject to information disclosure rules:

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/ Current position in an organization subject to information disclosure:

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác/Positions in other companies:

14/ Số CP nắm giữ: ..... chiếm ..... % vốn điều lệ, trong đó/ Number of owning shares ..... , accounting for ....% of charter capital, of which:

+ Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu/Owning on behalf of (the State/strategic investor/other organisation):

+ Cá nhân sở hữu/ Owning by Individual:



15																			
.2																			
5																			
15																			
.2																			
6																			

17/ Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/*Related interest with public company, public fund (if any):*

18/ Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/ *Interest in conflict with public company, public fund (if any):*

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.*

**NGƯỜI KHAI /  
DECLARANT**  
*(Ký, ghi rõ họ tên)*  
*(Signature, full name)*

**MẪU 04**  
**FORM No. 04**

*Kèm theo Thông báo bầu bổ sung thành viên HĐQT nhiệm kỳ 2025 – 2030 số 21/2026/TB-MHC  
ngày 27/03/2026*

*Attached to Notification No. 21/2026/TB-MHC dated March 27, 2026 on electing members of the  
Board of Directors for the term of 2025-2030*

**SƠ YẾU LÝ LỊCH**  
**CURRICULUM VITAE**

1/ Họ và tên/*Full Name*: ...

2/ Giới tính/*Gender*: ...

3/ Ngày tháng năm sinh/*Date of birth*: ....

4/ Nơi sinh/*Place of birth*: ...

5/ Số CCCD/*ID number*: ..., ngày cấp/*date of issuance*: ..., nơi cấp/*place of issuance*: ...

6/ Quốc tịch/*Nationality*: ...

7/ Dân tộc/*Ethnic*: ...

8/ Địa chỉ thường trú/*Address*: ...

9/ Quá trình công tác và chức danh quản lý khác/*Work experience and other management positions*:

<b>Thời gian/<i>Tine</i></b> <i>(từ tháng/năm đến tháng/năm)</i> <i>(from month/year to month/year)</i>	<b>Quá trình công tác, nghề nghiệp và chức vụ đã và đang đảm nhận</b> <i>Work experience, occupation, and current/past positions</i>	<b>Ghi chú</b> <b>Note</b>

10/ Lợi ích có liên quan tới công ty và các bên có liên quan của công ty/*Benefits related to the company and relevant parties*: ...

11/ Các thông tin khác (nếu có) theo quy định tại Điều lệ công ty/*Other information (if any) as stipulated in the company's charter*: ...

*Hà Nội, ngày ..... tháng ..... năm 2026*

**NGƯỜI KÊ KHAI**

**WORKING REGULATION**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**MHC JOINT STOCK COMPANY**

**I. GENERAL PROVISIONS**

**1. Scope and subjects of application**

- This regulation applies to the 2026 Annual General Meeting of Shareholders of MHC Joint Stock Company.
- This regulation stipulates: Working principles; Order of the Meeting; Conditions for attending the Meeting; Rights and obligations of: shareholders, representatives attending the Meeting and agencies managing and assisting the Meeting; Voting methods and approval of the contents of the Meeting.

**2. Working principles of the Meeting**

- Open, fair, democratic.
- Ensure the legitimate rights and interests of shareholders and the Company
- Comply with the provisions of law, the Company Charter and this Regulation.

**3. Meeting Order**

- Attendees sit in appropriate positions as instructed by the Organizing Committee.
- No smoking in Meeting room.
- Phone is not on ring mode; Do not film, take photos or record without the consent of the Chairman during the Meeting.
- Do not disclose any information in any form until the Meeting is concluded.

**4. Conditions for attending the Meeting**

- Shareholders or representatives of shareholders whose names are on the List at the time of record date attending the General Meeting have the right to attend and vote on issues at the General Meeting.
- Shareholders or shareholders' representatives must present the original ID card/Passport, original Meeting Invitation Letter, and Power of Attorney (if authorized to attend the General Meeting).

**II. RIGHTS AND OBLIGATIONS OF SHAREHOLDERS/REPRESENTATIVES  
ATTENDING THE GENERAL MEETING AND THE GENERAL MEETING  
MANAGEMENT AND ASSISTANCE AGENCIES**

**1. Responsibilities of the Chairman**

- The Chairman is in charge of the work of the Meeting.
- Powers and duties of the Chairman:
  - o Control the Meeting in accordance with the agenda and regulations approved by the Meeting.
  - o Guide shareholders to discuss and vote on the contents of the General Meeting.
  - o Resolve issues arising during the Meeting.
  - o Respond to issues requested by the General Meeting of Shareholders.

- Conclude on issues discussed at the Meeting, manage through the minutes and resolutions of the Meeting.
  - The Chairman has the right to take necessary and reasonable measures to control the meeting in an orderly manner, in accordance with the approved agenda and reflecting the wishes of the majority of shareholders/representatives of shareholders attending the meeting.
  - The Chairman of the General Meeting of Shareholders may postpone the General Meeting even if there are enough necessary delegates to another time or change the meeting location in cases prescribed by law and the Company Charter.
  - Other powers and duties as prescribed in the Company Charter.
- 2. Responsibilities of the Secretariat**
- The Secretariat is the department that assists the Chairman and works under the direction of the Chairman.
  - Duties of the Secretariat:
    - Fully and honestly record all the content of the General Meeting and the issues approved by shareholders/shareholder representatives at the General Meeting.
    - Making Draft Minutes and Draft Resolution of the Meeting.
    - Receive and forward to the Chairman the registration forms for shareholders/shareholder representatives to speak; receive letters and documents related to the General Meeting.
    - Collect, preserve and send to the Company's Board of Directors the opinion contribution forms of shareholders/shareholder representatives at the General Meeting.
- 3. Responsibilities of the Shareholder Eligibility Verification Committee and the Vote Counting Committee**
- To be the support department of the Organizing Committee and Chairman of the General Meeting of Shareholders
  - Duties of the Shareholder Eligibility Verification Committee:
    - Verify the eligibility of shareholders to attend the General Meeting;
    - Distribute documents, ballots, voting cards , election ballots to shareholders/shareholder representatives;
    - Respond to inquiries or identify issues that need to be considered regarding shareholder eligibility;
    - Summarize and report to the General Meeting the results of shareholder eligibility verification.
    - Review compliance with the conditions for holding the General Meeting of Shareholders according to the Law on Enterprises and the Company Charter.
  - Duties of the Vote Counting Committee:
    - Control the voting on the contents of the Meeting.
    - Count votes, make minutes and announce vote counting results or transfer to the Chairman to announce vote counting results.
- 4. Rights and obligations of shareholders and shareholders' representatives**
- a. Rights of Shareholders/Shareholder Representatives**

- Entitled to receive Voting Ballots, Voting Cards, Election Ballots, and General Meeting documents.
- Have the right to discuss and vote on all matters within the agenda of the General Meeting.
- Allowed to attend and speak directly at the General Meeting under the Chairman's moderation or submit opinions in writing via the Contribution Form to the Organizing Committee. Written contributions hold the same validity as direct verbal statements at the General Meeting.
- Expected to attend the meeting on time. In case of late arrival, shareholders can still register and vote immediately; however, the Chairman is not responsible for pausing the General Meeting to allow latecomers to register. The validity of previous voting sessions remains unaffected.

**b. Obligations of Shareholders/Shareholder Representatives**

- Comply with the General Meeting's working regulations.
- When wishing to speak or discuss at the General Meeting, shareholders/shareholder representatives must follow the Chairman's moderation. Speeches should be concise, to the point, avoid repetition, and focus on key issues relevant to the approved meeting agenda.
- Fill in the Voting Ballot and submit it to the Vote Counting Committee at the General Meeting.
- Abide by the directives of the Chairman and the Organizing Committee, and refrain from any actions that may obstruct, disrupt, or cause disorder at the General Meeting.

**III. PRINCIPLES OF VOTING ON ISSUES AT THE MEETING**

**1. Voting by collecting voting ballots**

**a. Voting contents by collecting voting ballots**

- Approval on Reports:
  - o Report on the operation of the Board of Directors on governance, performance results in 2025 and orientation, missions in 2026;
  - o Assessment report of the Independent Member of the Board of Directors on the Board of Directors' activities in 2025;
  - o Report of the Board of Management on business results in 2025 and business direction and plan in 2026;
  - o Report of the Board of Supervisors in 2025 and direction, missions in 2026.
- Approval on Submission with the following contents:
  - o Approval on audited 2025 Financial Statements and profit distribution plan of 2025;
  - o Approval on choosing independent audit company for fiscal year of 2026;
  - o Approval on remuneration payment of the Board of Directors and Board of Supervisors in 2026;
  - o Approval on Contracts and Transactions under the Authority of the General Meeting of Shareholders;
  - o Approval on the plan on issuing shares to pay dividends for 2025.

**b. Voting Procedures**

- Each shareholder/shareholder representative is issued one (1) Voting Ballot (white), which clearly states the name of the shareholder/shareholder representative, ID card/passport/business registration number, number of voting shares, shareholder code/meeting code, voting items, and bears the company's official seal in the upper left corner. Each voting item contains three options for shareholders to select:
    - o In favor box;
    - o Against box;
    - o Abstain box.
  - When voting on each item, shareholders/shareholder representatives express their opinion (In favor, Against or Abstain) by marking (x) in one of the three voting boxes, signing, and writing their full name on the Voting Ballot before submitting it to the Vote Counting Committee. An invalid vote occurs when no box is marked or when more than one box is marked for the same voting item. If a valid Voting Ballot contains one or more invalid voting items, the remaining valid votes will still be counted.
  - A Voting Ballot is considered invalid in the following cases:
    - o The Voting Ballot does not follow the official template issued by the Organizing Committee or lacks the company's seal.
    - o The Voting Ballot is torn, damaged, or contains additional markings.
    - o The Voting Ballot is not signed or does not have the full name of the attending shareholder/shareholder representative.
    - o The Voting Ballot has been crossed out, erased, or altered.
    - o All voting items on the Voting Ballot are invalid.
  - The submission of Voting Ballots begins upon the signal from the Chairman of the General Meeting or a representative of the Vote Counting Committee and ends when all Voting Ballots have been collected or after ten (10) minutes from the Chairman's announcement of the voting period, whichever comes first.
  - If a shareholder/shareholder representative requests a replacement Voting Ballot due to damage or accidental markings, they may directly return the original Voting Ballot to the Vote Counting Committee before submitting their vote and before the voting period ends. A new Voting Ballot will be issued to ensure the shareholder's rights. The Vote Counting Committee will collect the old Voting Ballots and submit them to the Chairman of the General Meeting.
  - The Vote Counting Committee is responsible for collecting Voting Ballots, counting votes, preparing the vote count report, and presenting the results at the General Meeting. Any complaints regarding the voting results will be reviewed and resolved immediately during the General Meeting.
- 2. Voting by Raising Voting Cards**
- a. Issues Voted on by Raising Voting Cards**
- Approval of the Presidium and Vote Counting Committee personnel.
  - Approval of the General Meeting agenda.
  - Approval of the General Meeting working regulations.
  - Approval of the Submission on dismissal of members of the Board of Directors due to resignation and additional electing members of the Board of Directors for the term of 2025-2030.

- Approval of Regulation on additional election of member of the Board of Directors for the term of 2025-2030.
  - Approval of the General Meeting minutes.
  - Approval of the General Meeting resolution.
- b. **Voting Procedures**
- Each shareholder/shareholder representative attending the General Meeting is issued a Voting Card (blue) for voting on the matters listed in Section III.1.2.a above. The Voting Card clearly states the name of the shareholder/shareholder representative, ID card/passport/business registration number, number of voting shares, shareholder code/meeting code, and bears the official seal of MHC Joint Stock Company in the upper left corner.
  - Shareholders/shareholder representatives vote by raising their Voting Cards (In favor, Against, Abstain) for each item. For matters voted on by raising Voting Cards, shareholders/shareholder representatives shall raise their cards when requested by the Chairman. Under the Chairman's direction, shareholders/shareholder representatives who approve will raise their Voting Cards first, followed by those who disapprove or have no opinion.
  - Cases in which voting by Voting Card is considered invalid:
    - o The shareholder/shareholder representative does not raise the Voting Card in all three voting rounds (Approval, Disapproval, or No Opinion) for a particular matter.
    - o The shareholder/shareholder representative raises the Voting Card more than once when voting on the same matter.
  - The Vote Counting Committee monitors the voting process, prepares the vote count report, and presents the results at the General Meeting.
3. **Voting for Board of Directors Members:** The voting for Board of Directors members is conducted in accordance with the Regulations on the additional election of Board of Directors members.

#### IV. **CONDITIONS FOR APPROVING ISSUES AT THE GENERAL MEETING**

1. One (01) common share is equivalent to one (01) voting right.
2. Resolutions of the General Meeting of Shareholders regarding the type and quantity of shares offered; reorganization or dissolution of the company; changes in business sectors and industries; changes in the company's management structure; investment projects, purchases, and sales of assets valued at 35% or more of the company's total assets according to the latest approved financial statements shall be passed when at least 65% of the total voting shares of shareholders with voting rights are present in person or through an authorized representative at the General Meeting of Shareholders
3. Resolutions on the additional election of Board of Directors shall be passed based on the cumulative voting method, as detailed in the Regulations on the election of Board of Directors members.
4. Resolutions on all other matters shall be passed when more than 50% of the total voting shares of shareholders with voting rights are present in person or through an authorized representative at the General Meeting of Shareholders.

#### V. **OTHER PROVISIONS**

1. In addition to discussions at the General Meeting, shareholders/their representatives may submit written opinions to the Board of Directors. These written opinions shall be considered equivalent to direct speeches at the General Meeting. The Board of Directors will review and respond to these opinions in an appropriate manner if necessary
2. The Chairman, the Secretariat, the Shareholder Eligibility Verification Committee, the Vote Counting Committee, and shareholders/their representatives must comply with the General Meeting's working regulations.
3. Sanctions: Any individual violating these Regulations shall be asked to leave the General Meeting.
4. These Regulations shall take effect immediately upon approval by the General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



*Phạm Ba Huy*

**Phạm Ba Huy**

**REPORT ON THE OPERATION OF THE BOARD OF DIRECTORS  
ON GOVERNANCE, PERFORMANCE RESULTS IN 2025  
AND ORIENTATION, MISSIONS IN 2026**

**To: 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

The Board of Directors (“BOD”) of MHC Joint Stock Company (“MHC”) respectfully submits to the Annual General Meeting of Shareholders (“AGM”) 2026 for approval the Report on the Board of Directors’ activities regarding governance, operating results for 2025, and directions and tasks for 2026, as detailed below.

**I. Assessment of the Company's Operations in 2024**

**1. On Corporate Governance:**

The Board of Directors (BOD) has effectively executed its role in strategic capital allocation, focusing on standardizing the governance system across the Parent Company and its subsidiaries. Under the Holding model, we prioritize establishing technical barriers for financial risk management, ensuring system transparency and safety. The BOD has perfected a specialized personnel apparatus, adhering to modern governance practices for listed enterprises, to optimize capital efficiency and secure sustainable interests for investors.

**2. On Business Operations:**

Throughout the term, the Board of Directors has strictly adhered to the targets set by the General Meeting of Shareholders, providing decisive leadership in resource optimization and leveraging core strengths. Beyond maintaining positive business results, the BOD has demonstrated agility in identifying and seizing potential investment opportunities. Through multi-dimensional analysis and scientific portfolio management, the Company has ensured stable growth, capital preservation, and increased shareholder value, all while maintaining strict compliance with the Board's Resolutions.

**3. On Social and Environment Responsibility**

The Board of Directors identifies Sustainable Governance (ESG) as the compass for the Company’s long-term development. We have directed the integration of environmental protection into our operational processes, prioritizing energy-saving solutions and emission reduction. Concurrently, social responsibility is emphasized through practical and impactful community support programs. Cultivating a humanistic corporate culture, ensuring premium welfare for employees, and making



positive contributions to society represent the BOD's commitment to building a prestigious and compassionate brand.

## **II. Activities of the Board of Directors in 2024**

### **1. On the Structure of the Board of Directors**

Annual General Meeting of Shareholders in 2025 has elected new members of the Board of Directors, including:

- Mr. Pham Ba Huy – Chairman of the Board;
- Mr. Nguyen Duc Loi – Member;
- Mr. Do Viet Thang – Independent Member.

### **2. Meetings of the Board of Directors**

In 2025, the Board of Directors convened 17 meetings, comprising both periodic and extraordinary sessions. Quarterly meetings were maintained to conduct in-depth reviews of business performance and to formulate strategic priorities for the ensuing periods. Furthermore, in response to market dynamics and operational requirements, the BOD held timely extraordinary meetings to resolve pivotal matters within its jurisdiction. These resolutions served as a strategic compass and a robust legal framework, enabling the Management Board to execute operations with decisiveness, ensuring consistency and efficiency across all Company activities.

### **3. Governance Activities of the Board of Directors**

In accordance with the provisions of the Law on Enterprises, the Law on Securities, the Company's Charter, and the Resolutions of the General Meeting of Shareholders, the Board of Directors regularly performs its governance and supervisory functions over the company's overall operations and the activities of the Board of Management, with a focus on the following key areas:

- Implementing and directing the execution of objectives, contents, and tasks approved and stipulated in the Resolutions of the AGM.
- Directing, supervising, and inspecting the management activities of the CEO and members of the Board of Management, including instructing the Board of Management to successfully organize the 2025 Annual General Meeting of Shareholders.
- Overseeing and ensuring compliance with information disclosure requirements to maintain transparency in governance and adhere to legal regulations.
- Regularly reviewing and assessing the business performance of subsidiaries and associated companies.
- Approving the company's financial and quarterly business plans, periodically evaluating the implementation progress, and reviewing quarterly business performance reports. The BOD also directs the recovery of outstanding debts and ensures the completion of the consolidated financial statements for submission to regulatory authorities and investors in accordance with legal requirements.

- Inspecting and supervising capital contributions and investment transfers. Based on these assessments, the BOD acknowledges the efforts of the leadership team in managing, arranging capital sources, and restructuring the investment portfolio, which has yielded positive results for the company and its shareholders.

#### **4. Activities of the Independent Board Members**

- The independent member of the Board of Directors have effectively fulfilled their supervisory role, provided objective assessments, and offered independent opinions during Board meetings to ensure the shareholders' interests and the sustainable development of the Company.
- The independent Board member have actively participated in all Board meetings and contributed their opinions to the Company's strategic planning and policy development.
- The independent member also actively monitor the activities of the Board of Management, review financial reports, business plans, and other key decisions to ensure transparency and effectiveness in corporate governance

Details on the activities of the independent Board members are presented in the Independent Board Members' Assessment Report on the Board of Directors' activities in 2025.

#### **5. Board of Directors' remuneration**

The remuneration of the Board of Directors (as per the Resolution of the 2025 Annual General Meeting of Shareholders) is reported and disclosed in accordance with the Law on Enterprises and the Securities Law. Specific information and figures are detailed in the 2025 audited financial statements and the 2025 annual report.

### **III. Orientation and Missions for 2025**

#### **1. Development Orientation and Objectives**

- The Board of Directors remains steadfast in focusing core resources on two foundational pillars: Real Estate and Financial Investment. Amidst heightened global geopolitical tensions and an unpredictable economic landscape, the Board prioritizes stability management and enhancing forecasting capabilities to safeguard business achievements and ensure the security of the capital system.
- Alongside traditional sectors, the Board is actively reviewing and evaluating new investment opportunities in industries with high defensive characteristics and strong resilience to economic fluctuations. The focus is on sectors tied to essential needs and the improvement of human life quality. Expanding the portfolio into these high-potential service segments not only diversifies cash flows but also serves as a strategic move to build a sustainable ecosystem, closely following the shifting trends of modern society.
- In addition to growth targets, the Company places a central focus on human development and social welfare. By aligning corporate interests with collective

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progress, the Company aims to contribute to a green and circular economy, fostering a prosperous and sustainable community.

## 2. Corporate Governance

- The Board of Directors remains committed to a governance model based on the core values of Efficiency – Transparency – Risk Management. We ensure that all operations strictly comply with legal regulations, the Corporate Charter, and internal policies.
- The Company maintains a clear separation between governance and executive functions. We regularly review and update internal regulations to adapt flexibly to policy changes and evolving market practices.
- The Board maintains close supervision of the Management Board to ensure the successful implementation of targets set by the General Meeting of Shareholders. Furthermore, coordination between the Board of Directors, the Management Board, and the Board of Commissioners is strengthened to optimize the efficiency of inspection, supervision, and overall corporate operations.

## 3. On organization

- The Board of Directors prioritizes streamlining the organizational structure to ensure high alignment with the strategic development in the new phase. We focus on enhancing the governance capabilities of the key leadership team to optimize operational efficiency and strengthen the Company's resilience against market fluctuations.
  - Identifying people as the most valuable asset, the Company promotes intensive training and the development of high-quality successor teams. Simultaneously, we actively attract high-caliber experts to build a specialized advisory and support apparatus for the Board of Directors. This team serves as a core force in providing strategic counsel, conducting rigorous appraisals, and managing data systems, ensuring that the Board's resolutions are insightful, precise, and yield optimal results.
- The above is the Board of Directors' report on corporate governance, 2025 operational results, and 2026 directions and tasks. We respectfully submit it to the General Meeting of Shareholders of MHC Joint Stock Company for review and approval.
- Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



CÔNG TY  
CỔ PHẦN  
MHC  
Q. HAI BÀ TRUNG, TP. HÀ NỘI

PHAM BA HUY



**MHC JOINT STOCK  
COMPANY**

No. 20/2026/BC-HĐQT-MHC

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

Hanoi, March 27<sup>th</sup> 2026

**ASSESSMENT REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF  
DIRECTORS ON THE BOARD OF DIRECTORS' ACTIVITIES IN 2025**

**To: 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

The Independent Member of the Board of Directors of MHC Joint Stock Company (“MHC”) respectfully submits to the Annual General Meeting of Shareholders (“AGM”) 2026 for approval the Report on the Assessment of the Performance of the Board of Directors (“BOD”) in 2025, as follows:

**1. General assessment**

- Drawing on the best governance practices of leading listed corporations, the Board of Directors (BOD) has excellently fulfilled its role in strategic orientation and supreme supervision over the past year. The BOD's activities are maintained on the principles of transparency and professionalism, ensuring the effectiveness of strategic governance and the operational management.
- Corporate governance practices are standardized and refined in strict compliance with the Law on Enterprises, the Law on Securities, and regulatory frameworks for listed companies. Every strategic decision is executed with prudence, ensuring full compliance and the harmonization of core interests among the Company, Shareholders, and relevant parties.
- BOD meetings are convened timely and in strict adherence to the procedures stipulated in the Company’s Charter and Internal Regulations on Corporate Governance. In a spirit of objectivity and accountability, Board members actively contribute their extensive professional expertise to all discussions. Key matters regarding strategic orientation, business plans, and governance frameworks undergo multi-dimensional analysis, ensuring the issuance of optimal strategic decisions that safeguard the best interests of the Company and its Shareholders.
- The Board of Directors (BOD) maintains regular oversight and periodic assessments of pivotal issues concerning business strategy, governance models, and organizational refinement. These core matters are discussed in-depth to ensure consistency in strategic direction, strictly aligning with the Company’s long-term vision. Such proactive engagement establishes a solid foundation for operational stability, delineates a clear roadmap, and sustains positive business performance across all periods.
- All Board Resolutions are adopted based on the principle of democratic centralism, ensuring absolute objectivity and transparency. The meeting minutes system is



meticulously documented and archived in accordance with statutory requirements and the Company's Charter, providing a reliable data framework for effective internal control and supervision. The faithful and comprehensive recording of discussions not only reinforces the Board's accountability but also establishes a robust governance foundation for sustainable growth.

## **2. Assessment of Organizational Structure**

- In 2025, the Company's Board of Directors consisted of three (03) members, including one (01) independent member. The composition of the Board remained unchanged.
- The Board's structure is built on a balance of succession and deep expertise in finance, law, and strategy. The synergy between executive and independent members enhances constructive debate, ensuring objective and multi-dimensional decision-making. The current Board structure is considered lean, decisive, and transparent, fully meeting the modern governance standards of large listed companies.

## **3. Assessment of Operations**

- In 2025, the Board of Directors held a total of 17 meetings, including both regular and extraordinary meetings. All meetings were convened in accordance with proper procedures, complying with legal regulations, the Company's Charter, and the Internal Governance Regulations. All members fully attended these meetings, ensuring high-quality discussions and critical evaluations.
- All pivotal matters, including development strategies, business plans, and financial governance, are discussed by the Board of Directors with the utmost seriousness and professional responsibility. The decision-making process is data-driven and reinforced by rigorous internal debate, ensuring feasibility and alignment with modern governance standards.
- Regarding any deviations or emerging strategic changes, the Board conducts thorough empirical research and scenario analysis. We emphasize a comprehensive evaluation of risks versus rewards, carefully weighing financial impacts against potential strategic opportunities to maximize shareholder value and ensure the Company's sustainable growth.

## **4. Assessment of Governance and Supervision**

- The BOD has strictly monitored the implementation of GMS Resolutions, ensuring all executive actions align with strategic goals. Regular oversight of legal compliance, the Corporate Charter, and internal regulations has fostered a transparent and disciplined business environment.
- The Board of Directors complied with corporate governance regulations, convening regular and extraordinary meetings to promptly provide guidance and issue decisions and resolutions in alignment with the actual situation.
- Through periodic management reports, the BOD closely analyzed capital efficiency and the progress of key investment projects. Rigorous monitoring of cash flows and



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core financial indicators enabled the timely identification of bottlenecks and strategic adjustments to meet market realities.

- The BOD emphasizes its role in monitoring risk barriers, from market to operational risks. Seamless coordination with the Board of Commissioners and internal audit functions has established an early warning system, maximizing asset protection and ensuring long-term stable and sustainable growth.

#### **5. Conclusions**

- The Board of Directors has effectively fulfilled its roles, duties, and functions in managing and supervising the Company's operations, ensuring that all activities align with strategic directions and comply with legal regulations. Additionally, the Board has strictly adhered to the provisions of the Enterprise Law, the Company's Charter, and the Internal Corporate Governance Regulations, thereby enhancing transparency, efficiency, and professionalism in the governance of the public company.
- The Board of Directors has promptly set strategic directions and provided guidance in line with the actual situation, optimizing the Company's resource utilization to achieve sustainable development goals. Decisions were made based on thorough market analysis, internal resources, and the Company's long-term strategy, ensuring efficient operations and the successful fulfillment of tasks assigned by the General Meeting of Shareholders. The Board also placed strong emphasis on innovating the business model, enhancing productivity, and optimizing costs to strengthen the Company's competitiveness in the market.
- The Board of Directors consistently maintains close coordination with the Executive Board in formulating appropriate solutions and decisions to promptly respond to market fluctuations, ensuring stability and sustainable development. The proposed solutions are not only short-term measures to address immediate challenges but also long-term strategies that strengthen the Company's position in the industry and enhance shareholder value.

The above is the assessment report by the Independent Member of the Board of Directors on the performance of the Board of Directors in 2025. It is respectfully submitted to the General Meeting of Shareholders of MHC Joint Stock Company for review and approval.

**INDEPENDENT MEMBER  
OF THE BOARD OF DIRECTORS**



**Do Viet Thang**



**REPORT ON BUSINESS RESULTS IN 2025 AND  
BUSINESS DIRECTION AND PLAN IN 2026**

**To: 2026 Annual General Meeting of Shareholders**

The Board of Directors of MHC Joint Stock Company (“MHC”) respectfully submits to the Annual General Meeting of Shareholders (“AGM”) in 2026 the Report on Business Results for 2025 and the business direction and plan for 2026, specifically as follows:

**I. Overview of the Company's Operations**

In 2025, Vietnam's economy maintained solid growth driven by stable macroeconomics and flexible monetary policies. The centerpiece of this recovery was the robust transformation of the Stock Market, characterized by significantly improved liquidity and pivotal progress. This upturn solidified the market's role as a vital channel for medium-to-long-term capital raising, reflecting investor confidence in the resilience of financial institutions and key economic sectors.

Taking full advantage of favorable macroeconomic conditions, the company's business operations recorded a clear improvement and maintained sustainable stability throughout the operating period. Thanks to a flexible capital management strategy and keenness in optimally exploiting core strengths, the company not only preserved its resources during a period of volatility but also achieved optimal operational efficiency. These achievements have established a solid internal foundation, ready to propel the company into a new growth cycle with potential breakthroughs.

**II. Consolidated Business Results for 2025**

In 2025, MHC's consolidated total revenue was VND 400.5 billion, achieving 200% of the plan. Consolidated pre-tax profit was VND 196.87 billion, achieving 656.2% of the plan approved by the 2025 Annual General Meeting of Shareholders. Some key indicators are as follows:

**1. General business performance**

*Unit: Billion Dong*

No.	Indicators	Result in 2024	Plan in 2025	Result in 2025	Result in 2025/Plan in 2025	Result in 2025/ Result in 2024
1	Consolidated total revenue (*)	73.16	200	400.5	200%	547.43%
2	Consolidated profit before tax	13.92	30	196.87	656.2%	1.414.3%

(\*) Total revenue includes revenue from core business operations, revenue from financial activities, and other revenue.

**2. The business performance of each sector in 2025 is as follows:**

*Unit: Billion Dong*

Net revenue by business segment	Year 2024		Year 2025		Increase/decrease in value in 2025 compared to 2024
	Amount	Ratio	Amount	Ratio	
Transportation - Logistics	11.04	15.09%	6.29	1.57%	-43.03%
Real Estate Business	0	0%	37.89	9.46%	N/A
Investment	58.59	80.08%	356.24	88.95%	508.02%
Other	3.53	4.83%	0.08	0.02%	-97.73%
Total	73.16	100%	400.5	100%	447.43%

**2.1. Transportation – Logistics**

In 2025, the Company recorded revenue from the transportation and logistics segment of VND 6.29 billion, a decrease of 43.03% compared to VND 11.04 billion in 2024. Simultaneously, its contribution to the consolidated revenue structure decreased sharply from 15.09% to 1.57%. The main reason for this is the Company's completion of divesting all its investment in Hai Phong Maritime Transport and Services Co., Ltd. in 2025, thereby ceasing its business operations in the transportation and logistics sector. This decision was made based on the following assessments:

- The logistics segment's performance has not met expectations for many years;
- Low profit margins and high operating costs;
- It is no longer consistent with the Company's portfolio restructuring strategy.

**2.2. Real Estate Business**

In 2025, the Company recorded revenue from real estate business activities of VND 37.89 billion, accounting for 9.46% of total consolidated revenue (compared to 2024, which had no revenue).

**2.3. Investment Activities**

In 2025, revenue from financial investment activities reached VND 356.24 billion, a sharp increase of 508.02% compared to VND 58.59 billion in 2024, continuing to be the main contributor, accounting for 88.95% of total consolidated revenue. This revenue mainly originates from:

- Securities investment activities;
- Financial transactions and capital investments.

The financial investment segment is the main growth driver in 2025, demonstrating the Company's ability to seize market opportunities and utilize capital effectively.

**3. Financial situation**

Unit: Billion Dong

No.	Indicators	On December 31, 2024	On December 31, 2024	Increase/Decrease (%) of 2025 compared to 2024
1	Total Assets	942,15	746,76	(20,74)
1.1	Current Assets	803,67	275,74	(65,69)
1.2	Long-term Assets	138,46	471,02	240,18
2	Total Capital	942,15	746,76	(20,74)
2.1	Owner's Equity	554,18	651,95	17,64
2.2	Liabilities	387,96	94,81	(75,56)

### 3.1. Asset situation

As of December 31, 2025, the Company's total assets reached VND 746.76 billion, a decrease of 20.74% compared to the end of 2024. This decline in total assets primarily reflects the restructuring of the investment portfolio and changes in the Company's ownership structure.

Specifically, short-term assets decreased sharply by 65.69%, equivalent to a decrease of VND 527.93 billion. The main reason for this is the Company's proactive divestment of short-term investments and optimization of its current asset portfolio, thereby improving capital efficiency and limiting low-turnover assets. This indicates the Company's shift towards focusing on quality and profitability.

Conversely, long-term assets increased dramatically by 240.18%, reaching VND 471.02 billion, reflecting a structural change in the Company's investment strategy. This increase mainly stems from the conversion of MHC Investment Joint Stock Company (a subsidiary) into an associate company effective October 1, 2025, resulting in related assets and liabilities no longer being fully consolidated but recorded as long-term investments using the equity method.

This shift significantly alters the Company's asset structure, accordingly:

- The proportion of short-term assets has decreased sharply;
- The proportion of long-term assets has increased significantly.

Therefore, the Company is shifting from a short-term, flexible asset management model to a long-term investment model with a more accumulative and strategically oriented approach

### 3.2. Capital and Liability Situation

As of December 31, 2025, the Company's total liabilities were recorded at VND 94.81 billion, a sharp decrease of 75.56% compared to the end of 2024. This decrease reflects the Company's proactive restructuring of capital sources, significantly reducing the level of financial leverage through the settlement of short-term and long-term loans. This sharp reduction in debt obligations has several positive impacts:

- Reduced pressure on financial costs, especially in the context of fluctuating interest rates;
- Improved solvency and financial safety;
- Increased proactive cash flow management.

Simultaneously, equity increased by 17.64%, reaching VND 651.95 billion, demonstrating that the Company has strengthened its internal capital base through profit accumulation and effective portfolio restructuring.

### **III. Business directions and plans for 2026**

#### **1. Company's Development Orientation**

- The Management Board has identified 2026 as a period for consolidating the foundation, improving operational efficiency, and enhancing adaptability in the face of a volatile macroeconomic environment. Based on the Board's direction, the Management Board will focus on optimizing resources and effectively implementing core business activities, particularly in the two key areas of real estate and financial investment. Simultaneously, the Management Board will strengthen risk management capabilities, forecasting capabilities, and cash flow control to protect business achievements and ensure the safety of the financial system.
- In parallel with consolidating traditional areas, the Management Board will proactively conduct research, evaluation, and gradually realize new investment opportunities, prioritizing sectors with high defensive potential, stable demand, and long-term growth potential, with a focus on the healthcare sector. The expansion of the investment portfolio will be carried out cautiously and selectively, aiming to diversify revenue sources, optimize asset structure, and build a sustainable business ecosystem in line with the development trends of modern society.
- In management, the Board of Directors places special emphasis on applying information technology and promoting comprehensive digital transformation, aiming to build a transparent, efficient, and data-driven management system. Technological solutions will be implemented synchronously in the areas of finance, human resources, operations, and customer management, thereby increasing labor productivity, optimizing costs, and improving the quality of decision-making.
- In addition to growth targets, the Board of Directors is committed to closely linking business efficiency and social responsibility through the development of products and services that bring practical value to the community, especially in the healthcare sector. The company aims for sustainable development, making a positive contribution to the green economy, the circular economy, and improving the quality of life for society.

#### **2. Business plan for 2026**

Based on the company's established development direction, MHC has developed a consolidated business plan for 2026 with the following key targets:

*Unit: Billion Dong*

<b>No.</b>	<b>Indicators</b>	<b>Plan for 2026</b>
1	Total consolidated revenue	200
2	Consolidated profit before tax	40

#### **3. Plan for implementing general activities**

The Management Board is orienting the implementation of activities in 2026 according to the principles of focus – efficiency – risk control, ensuring the achievement of business objectives assigned by the Board of Directors, while simultaneously improving the quality of growth and enterprise value.

- Proactively managing the business operations of the parent company and its subsidiaries, ensuring the completion and exceeding of planned targets.
- Effectively implementing investment and capital management activities in accordance with the Resolutions of the Board of Directors, ensuring optimal capital utilization and investment risk control.

### **3.1. Real Estate Business**

- Focus resources on accelerating the implementation and completion of existing projects, ensuring legal compliance, cost control, and improved operational efficiency. The Management Board will strengthen progress monitoring, standardize sales processes, and optimize operational efficiency to achieve revenue and profit as soon as possible.
- Proactively seek, evaluate, and select new projects/land plots with growth potential, prioritizing projects with strategic locations, transparent legal status, and suitability to market needs. The "exploit the present – accumulate for the future" orientation remains steadfast in order to diversify the investment portfolio, enhance competitiveness, and create sustainable added value for shareholders.

### **3.2. Financial Activities**

- Focus on implementing comprehensive financial solutions to ensure a smooth flow of capital and promptly meet the needs of production, business, and investment activities. The company is committed to building a solid financial foundation and proactively securing resources to implement key projects according to the approved schedule.
- Simultaneously, the company prioritizes optimizing the efficiency of cash flow utilization through flexible coordination of financial instruments and tight cash flow management. All financial activities are conducted on the principles of legal compliance, transparency, and risk control, aiming to preserve capital, increase profits, and enhance the long-term value of the enterprise.

### **3.3. Management and Support Activities**

- Continue to improve management capacity and internal control systems, strengthen supervision and evaluation of the performance of member companies. Simultaneously, develop and implement appropriate business strategies for each unit, promoting synchronized growth throughout the system.
- Strengthen human resource development, including recruitment, training, and building a key personnel team. Refine compensation policies to be competitive and performance-based.
- Enhance the application of information technology and digital transformation throughout all operations to improve labor productivity, optimize operational processes, and support data-driven decision-making.

The above is the Company's activity report for 2025 and business plan for 2026. We respectfully submit this to the General Meeting of Shareholders for consideration and approval.  
Sincerely!

**ON BEHALF OF THE MANAGEMENT BOARD  
CHAIRMAN OF THE BOARD OF DIRECTORS**



*Phạm Ba Huy*





**MHC JOINT STOCK  
COMPANY**

No.: 28/2026/BC-BKS-MHC

**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

Hanoi, March 27<sup>th</sup> 2026

## **REPORT OF THE BOARD OF SUPERVISORS IN 2025 AND DIRECTION, MISSIONS IN 2026**

The Board of Supervisors (“BOS”) of MHC Joint Stock Company reports on the results of its supervisory duties in 2025 and the key supervisory tasks for 2026 as follows:

### **I. ACTIVITIES REPORT AND ASSESSMENT OF THE BOARD OF SUPERVISORS**

#### **1. General Assessment**

- Members of the Board of Supervisors consistently uphold the principles of independence, objectivity, and transparency in all inspection and oversight activities. The Board of Supervisors commits to be absolute compliance with legal regulations and the Corporate Charter, ensuring that all assessments are honest and free from external influence to safeguard the best interests of shareholders.
- Supervisory activities are conducted continuously and rigorously, enabling the timely detection of potential irregularities or risks. This ongoing monitoring mechanism ensures that all business operations proceed according to established procedures, strictly comply with current laws, and maintain stability within the governance system.
- Beyond inspection, members of the Board of Supervisors proactively provide constructive feedback and practical solutions to mitigate, prevent, and eliminate operational risks. These recommendations play a crucial role in minimizing potential consequences, allowing the Company to respond proactively to fluctuations and strengthen its solid governance foundation.

#### **2. On organizational structure**

- The personnel of the Board of Supervisors consists of three members, including:
  - o Ms. Nguyen Tu Uyên - Head of the Board;
  - o Ms. Tran Thi Nhien - Member;
  - o Ms. Nguyen Thuy Nga - Member.
- The Board of Supervisors, is established to ensure objective independence and seamless coordination in inspection and oversight activities. All members possess profound expertise and extensive experience in key areas such as finance, accounting, and law. A clear division of internal responsibilities enables the Board to optimize

control processes, ensuring that all corporate operations and financial governance strictly comply with legal regulations and the Corporate Charter.

**3. Results of Supervisory Activities on the Implementation of the Resolutions of the General Meeting of Shareholders in 2025**

The Board of Supervisors notes that the BOD and the Management Board have strictly executed the business targets and development roadmap approved by the 2025 GMS. All core activities remain consistent with the Resolutions, ensuring maximum shareholder interests. Compliance has been maintained throughout, ensuring maximum benefits for shareholders and affirming consistency in the implementation of the committed strategy.

**4. Supervision of the Implementation of the provisional laws and Company's management regulations**

- The Board of Supervisors strictly monitored the legal integrity of the Board of Directors' Resolutions and the Management Board's decisions. Accordingly, Company proactively updates to the Law on Enterprises, Law on Securities, and specialized regulations to timely adjust internal policies. Through inspection, all governance and executive activities have upheld the rule of law, strictly adhering to the Corporate Charter and approved operational procedures.
- The Board of Supervisors has strictly monitored compliance with Financial Regulations and the Operational Regulations of the Board of Directors, the Board of Supervisors, and the General Director. Comprehensive oversight of internal policies ensures transparent decentralization of authority, maintains governance discipline, and facilitates seamless coordination between the Company's management and executive bodies.
- The Company's information disclosure was carried out fully, accurately, and promptly in accordance with the Law on Securities. Material information regarding financial status and investment decisions was made transparent to shareholders, enhancing corporate reputation and brand value.

**5. Perform the inspection function**

**a. Financial and Accounting Inspection**

- In 2025, the Board of Supervisors proposed and selected UHY Auditing and Consulting Co., Ltd. to conduct the semi-annual review and annual financial audit. Collaborating with a prestigious auditing firm ensures objectivity, integrity, and strict adherence to prevailing accounting standards throughout the Company's reporting process.
- The Board of Supervisors performed periodic inspections of accounting activities at the Parent Company and its subsidiaries. We assess that the accounting system fully complies with current regulations; financial management policies are strictly



enforced, ensuring reasonableness and transparency. Our review recorded stable operations with no material errors or violations in capital management procedures.

- Based on the independent audit results and internal inspections, the Board of Supervisors confirms that the 2025 Financial Statements of MHC Joint Stock Company provide a true and fair view of the Company's financial position. All financial data presented to the General Meeting of Shareholders is transparent, verifiable, and established on a reliable legal basis for shareholder approval.

**b. Inspection of Investment and Asset Liquidation**

The Board of Supervisors acknowledges and highly appraises the compliance within the Company's investment and asset liquidation activities in 2025. All sequences and procedures were strictly executed, ensuring that 100% of investment and liquidation decisions received approval from competent authorities in accordance with legal regulations and the Corporate Charter. The precise and full implementation of relevant procedures has optimized resources, ensured transparency, and maximized the Company's economic interests.

**c. Inspection of Business Plan Implementation**

In 2025, the Company decisively restructured its investment portfolio by divesting from underperforming business segments. This strategy enabled the concentration of resources on two core pillars: Financial Investment and Real Estate, while creating space for promising new business sectors. Through rigorous cost control and capital efficiency optimization, the 2025 business results showed significant improvement and positive momentum.

**d. Inspection of implementation of labor regulations**

- Human resource management is highly appraised for its strict compliance with the Labor Code and the development of a comprehensive welfare system. Ensuring stable income and an equitable work environment has maintained high employee engagement, reaffirming the corporate commitment to labor rights and livelihoods.
- Occupational safety for personnel, equipment, and tools has been implemented synchronously with practical results. Through regular reviews and upgraded safety standards, the Management Board has proactively mitigated risks, meeting legal requirements while maximizing the protection of the enterprise's most valuable assets.

**6. Evaluate the performance of the Board of Directors, the Management Board, and the coordination between the Board of Supervisors, the Board of Directors, and the Management Board**

**a. Assessment on activities of the Board of Directors**

The BOD excelled in strategic orientation and supreme oversight. Meetings were conducted legally with decisive, in-depth discussions. Timely decisions on divestment and focusing on core pillars (Real Estate & Finance) demonstrated flexible adaptation to market volatility.

b. **Assessment on activities of the Management Board**

The Management Board showed great effort and decisiveness in realizing business objectives. Operational governance was methodical and disciplined. Under the General Director's close leadership, subsidiaries maintained stability and optimized resources, achieving positive results amidst economic challenges.

c. **Assessment on the coordination among the Board of Supervisors, Board of Directors, and Management Board**

- In 2025, the coordination among the Board of Supervisors, the BOD, and the Management Board was maintained with professionalism, transparency, and mutual respect for each entity's functions. The BOD and Management Board consistently facilitated and provided timely access to all necessary records and data for the Board of Supervisors to fulfill its duties. Regular reporting systems and multilateral briefings ensured all parties remained closely aligned with operational realities, fostering high unity in executing the Company's strategic objectives.
- Coordination extended beyond inspection to active collaboration in risk management. Recommendations from the **Board of Supervisors** regarding internal self-control systems and financial procedures were promptly embraced and adjusted by the BOD and Management Board. This close interaction helped prevent material errors, optimized executive processes, and ensured all business activities remained within safe legal boundaries, thereby strengthening the confidence of shareholders and investors.
- The Board of Supervisors notes that the Company's current management systems are operating stably, rigorously, and with high systematic integrity. Through periodic oversight, we confirm that no material risks have been identified that could negatively impact business operations or corporate reputation.

7. **Handling of Complaints and Denunciations**

No complaints or denunciations arose in 2025.

8. **Remuneration and Operating Budget**

The remuneration of the Board of Supervisors (as per the Resolution of the 2025 Annual General Meeting of Shareholders) is reported and disclosed in accordance with the Law on Enterprises and the Law on Securities. Specific information and figures are detailed in the 2025 audited financial statements and the 2025 annual report.

II. **RECOMMENDATIONS FROM THE BOARD OF SUPERVISORS**

Based on the monitoring results for 2025, the Board of Supervisors respectfully submits the following strategic recommendations to the Board of Directors and the Executive Board to optimize operational efficiency and risk management.

- The Company should maintain a rigorous mechanism for monitoring macroeconomic fluctuations and market trends. Timely analysis of potential impacts will enable

proactive scenario planning, allowing for flexible executive decisions that ensure stability and maintain a competitive edge.

- It is essential to continue refining the business and financial planning process with detailed objectives and solutions. Explicitly defining performance metrics will provide a scientific basis for inspection, monitoring, and accurately assessing execution efficiency across the entire system.
- Regularly review and evaluate the effectiveness of the current investment portfolio to establish a strategic mid-to-long-term roadmap. Management should remain decisive in capital restructuring (capital injection/divestment) to concentrate resources on core pillars and maximize shareholder returns.
- The Company should prioritize professional training to enhance workforce quality and implement a structured corporate branding strategy. These are the two key elements for strengthening internal capabilities and elevating corporate prestige, laying the foundation for sustainable future growth.

### **III. SUPERVISION PLAN FOR 2026**

To effectively support the Company in achieving its strategic objectives and specific business targets for 2026, the Board of Supervisors is committed to fully executing its functions and duties in accordance with legal regulations, the Corporate Charter, and internal policies. We will focus on strictly monitoring compliance with the objectives and mandates approved in the GMS Resolutions, contributing to the optimization of corporate governance and management. This commitment aims to enhance the vital role of the Board of Supervisors in safeguarding the interests of the Company and its shareholders.

The planned tasks include:

1. Compliance and System Governance Oversight
  - Based on the 2026 Corporate Charter and Resolutions of the GMS and BOD, the Board of Supervisors will continuously monitor the legal integrity and authority of all decisions made by the Board of Directors and the Management Board.
  - Focus on inspecting adherence to Internal Regulations, ensuring that all management levels and subsidiaries operate within their delegated authority, follow established processes, and uphold the rule of law.
2. Periodic Appraisal of Business Strategy and Finance
  - Proactively review, evaluate, and provide constructive feedback on quarterly business and financial plans.
  - Ensure that growth targets remain closely aligned with market trends, with feasible execution solutions and optimized capital efficiency for the Company.
3. Risk Control and Rapid Response
  - Establish early-warning mechanisms for financial and operational risks. Upon detecting signs of instability, the Board of Supervisors will immediately propose

preventive and corrective measures to ensure the absolute safety of corporate assets and capital flows.

4. Financial Statement Appraisal and Auditor Selection

- Perform independent appraisals to ensure the transparency and accuracy of the 2026 Semi-annual and Annual Financial Statements.
- Propose the selection of reputable independent auditing firms and coordinate closely to ensure that reporting complies with prevailing accounting standards.

5. Labor Relations and Production Safety Oversight

- Inspect the execution of labor contracts, Collective Labor Agreements, and welfare policies to ensure a balance of interests between employees and the Company.
- Periodically monitor occupational safety, protective measures, and the maintenance of equipment and production tools to minimize operational risks.

6. Complaint Resolution and Shareholder Protection

- Maintain channels for receiving and promptly resolving complaints or denunciations (if any) within the Board's authority or as required by the GMS, in order to maintain corporate discipline and fairness.

This report presents the activities of the Board of Supervisors for 2025 and the plan for 2026. We respectfully submit it to the General Meeting of Shareholders of MHC Joint Stock Company for review and approval.

Sincerely!

**ON BEHALF OF THE BOARD OF  
SUPERVISORS  
CHIEF OF THE BOARD**



**Nguyen Tu Uyen**



**SUBMISSION**

**To: The 2026 Annual General Meeting of Shareholders of MHC Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and guidance documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and guidance documents;
- Pursuant to the Charter of MHC Joint Stock Company;

The Board of Directors of MHC Joint Stock Company respectfully submits the following matters to the 2026 Annual General Meeting of Shareholders for approval:

**I. CONTENT 1: Approval of the audited financial statements for 2025 and the profit distribution plan for 2025**

**1. Approval of the audited financial statements for 2025**

The separate and consolidated financial statements for 2025 of MHC Joint Stock Company, audited by UHY Auditing and Consulting Company Limited, have been disclosed in accordance with regulations and posted on the Company's website ([www.mhc.vn](http://www.mhc.vn)), including the following contents:

- Independent audit report.
- Balance sheet as of December 31, 2025.
- Report on business performance in 2025.
- Cash flow statement.
- Explanatory notes to the financial statements.

**2. Profit distribution plan for 2025**

Unit: VND

No.	Indicators	Amount	Ratio to charter capital
1	Undistributed after-tax profit as per consolidated financial statements as of December 31, 2025	172.856.249.661	
2	Net profit after tax in 2025 as shown in the separate financial statements	57.438.987.364	13,2%
3	Undistributed after-tax profit accumulated up to the end of the previous year on the separate financial statements for 2025	44.346.932.116	10,2%
4	<b>Maximum distribution source (=2+3)</b>	<b>101.785.919.480</b>	<b>23,4%</b>



<b>5</b>	<b>Proposed profit distribution</b>	<b>21.738.090.000</b>	<b>5% (*)</b>
	<i>Including: Dividends for 2025 in the form of shares.</i>	<i>21.738.090.000</i>	<i>5% (*)</i>

*(\*) This ratio is calculated based on the value of outstanding shares (in par value).*

**II. CONTENT 2: Approval of the selection of an independent auditing firm for the 2026 fiscal year**

The Board of Directors proposes that the General Meeting of Shareholders approve the authorization for the Board of Directors to proactively select an independent auditing firm to audit and review the Company's financial statements for the fiscal year 2026, ensuring compliance with the policy approved by the General Meeting of Shareholders and the following selection criteria:

- As a reputable independent auditing firm, approved by the State Securities Commission and the Ministry of Finance to audit public companies and listed organizations;
- As an auditing firm with a team of honest, highly qualified, and experienced auditors, we ensure the quality of our audits.
- The audit costs are reasonable and appropriate to the content and scope of the audit requested by the Company.

**III. CONTENT 3: Approval of remuneration for the Board of Directors and Supervisory Board in 2026**

The Board of Directors of MHC Joint Stock Company submits to the General Meeting of Shareholders for approval the remuneration for the Board of Directors and the Supervisory Board of the Company for the year 2026 as follows:

- The remuneration for the Chairman of the Board of Directors is VND 15,000,000/month and for each member of the Board of Directors is VND 12,000,000/person/month;
- The remuneration for the Head of the Board of Supervisors is VND 9,000,000/month, and for each member of the Board of Supervisors is VND 2,000,000/person/month.
- The total remuneration of the Board of Directors and the Board of Supervisors is included in the Company's business expenses in accordance with the provisions of the law on corporate income tax.

**IV. CONTENT 4: Approval of contracts and transactions within the authority of the General Meeting of Shareholders**

Due to practical needs arising during the Company's operations, and to ensure timeliness in order to optimize the interests of shareholders and the Company, and to effectively utilize business opportunities, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the transactions within the authority of the General Meeting of Shareholders . Details in Extra page 1 included according to The newspaper presentation This .

**V. CONTENT 5: Approval of the plan to issue shares to pay dividends for 2025**



The Board of Directors of MHC Joint Stock Company submits to the General Meeting of Shareholders for consideration and approval the plan to issue shares to pay dividends for 2025 as follows:

1. Stock Name: MHC Joint Stock Company (Stock Code: MHC);
2. Charter Capital Before Issuance: VND 434,763,180,000;
3. Number of Shares Before Issuance: 43,476,318 shares;
4. Number of Outstanding Shares: 43,476,198 shares;
5. Number of Treasury Shares: 120 shares;
6. Execution Ratio: 20:1 (corresponding to a stock dividend payout ratio of 0.5%);
7. Total Number of Shares Expected to Be Issued: 2,173,809 shares;
8. Total Value of Additional Shares Issued at Par Value: VND 21,738,090,000;
9. Implementation time: Expected in 2026, after the State Securities Commission issues a written notice of receipt of MHC's issuance report documents (but no later than 6 months from the date of the conclusion of the 2026 annual general meeting of shareholders).

Detailed in Appendix 2 attached to this Submission.

We respectfully submit the above contents to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF  
THE BOARD OF DIRECTORS**



**CHỦ TỊCH HĐQT**  
*Phạm Bá Huy*





**APPENDIX 1. CONTENTS OF CONTRACTS AND TRANSACTIONS UNDER THE AUTHORITY OF THE GENERAL MEETING OF SHAREHOLDERS AS STIPULATED IN SUBMITTED CONTENT NO. 4**

*Attached to Submission No. 27/2026/TT-HĐQT-MHC dated March 27<sup>th</sup> 2026 of the Board of Directors of MHC Joint Stock Company)*

1. Parties of contracts and transactions: organizations and individuals (including but not limited to transactions between the Company and shareholders, members of the Board of Directors, General Director, subsidiaries, related parties, and other entities as stipulated in Clause 1, Article 167 of the Law on Enterprises);
2. Types of contracts and transactions: loan/lending transactions, guarantees (pledging, mortgaging, collateral, etc.), buying and selling, investments, capital contributions, and other transactions within the authority of the General Meeting of Shareholders;
3. Contract/transaction value:
  - Investment contracts/transactions, capital contributions, asset sales, and guarantees with a value of 35% or more of the total asset value of the Company as recorded in the most recent financial statement;
  - Contracts and transactions as stipulated in Clause 1, Article 167 of the Law on Enterprises, with a value equal to or greater than 35% of the total value of the Company's assets as recorded in the most recent financial statement;
  - Contracts, loan transactions, lending, or sale of assets with a value exceeding 10% of the total asset value of the enterprise as recorded in the most recent financial statement between the company and shareholders owning 51% or more of the total voting shares or related parties of those shareholders.
4. Contract/transaction signing period: Transactions taking place from after the 2026 Annual General Meeting of Shareholders to before the 2027 Annual General Meeting of Shareholders;
5. The General Meeting of Shareholders assigns and authorizes the Board of Directors to:
  - Deciding on the detailed content of each contract/transaction; signing and implementing the aforementioned contracts/transactions, ensuring compliance with legal regulations and protecting the Company's interests;
  - The specific timing of the transaction will be determined based on market conditions, the actual operational performance of the Company and its subsidiaries, and the policy approved by the General Meeting of Shareholders.
  - Deciding on and carrying out necessary tasks and procedures at competent state agencies and other procedures related to the execution of transactions in accordance with the law;
  - Depending on the specific circumstances, the Board of Directors may authorize the Company's legal representative to perform some of the aforementioned specific tasks;
  - Report to the most recent General Shareholders' Meeting on the implementation results.



**APPENDIX 2. PLAN FOR ISSUING SHARES TO PAY DIVIDENDS IN 2025  
AS MENTIONED IN SUBMITTED CONTENT NO. 5**

*(Attached to Submission No. 27/2026/TT-HĐQT-MHC dated March 27<sup>th</sup> 2026 of the  
Board of Directors of MHC Joint Stock Company)*

**1. Proposed plan to issue shares to pay dividends in 2026.**

a.	Purpose of Issuance	Issuing shares to pay dividends for 2025
b.	Share Name	MHC Joint Stock Company Shares
c.	Stock Code	MHC
d.	Share Type	Common Shares
e.	Par Value	10,000 VND per share
f.	Total number of shares issued	43,476,318 shares
g.	Number of shares outstanding	43,476,198 shares
h.	Treasury shares	120 shares
i.	Number of shares expected to be issued	2,173,809 shares
j.	Total value of expected shares issued at par value	21,738,090,000 VND
k.	Expected charter capital after issuance	456,501,270,000 VND
l.	Issuance ratio (Number of expected issued shares/Number of outstanding shares)	5%
m.	Execution ratio	20:1 (Shareholders owning 20 shares will receive 1 new share).
n.	Target recipients	Existing shareholders whose names are on the shareholder list as of the record date for exercising the right to receive stock dividends issued by the Vietnam Securities Depository and Clearing Corporation (VSDC) according to regulations.
o.	Source of capital	Undistributed after-tax profit on the audited separate financial statements for 2025 of MHC Joint Stock Company.
p.	Rounding method and handling of fractional shares	Shares issued to pay dividends to existing shareholders will be rounded down to the nearest whole number. Any fractional shares (if any) will be canceled. <i>Example: On the record date for shareholders to exercise their right to receive stock dividends, shareholder Nguyen Van A owns 673 shares. At that time, shareholder A will</i>

		<i>receive the corresponding number of newly issued shares as dividend payment: <math>(673:20) \times 1 = 33.65</math> shares, rounded down to 33 shares. The fractional share of 0.65 will be canceled.</i>
q.	Transfer Restrictions	Shares issued to pay dividends in 2025 to existing shareholders are not subject to transfer restrictions.
r.	Expected Issuance Time	In 2026, after the State Securities Commission issues a written notice of receipt of MHC's issuance report documents (but no later than 6 months from the date of the 2026 Annual General Meeting of Shareholders).
s.	Changes/Adjustments to the Business Registration Certificate and Company Charter	The General Meeting of Shareholders approves changes to the charter capital; amendments and supplements to the Company Charter; and the procedures for changing/adjusting the Business Registration Certificate according to the actual new charter capital amount and size after the issuance period ends.
t.	Approval of Supplementary Registration and Supplementary Listing	The General Meeting of Shareholders approves the adjustment of the information on the number of registered securities (supplementary registration) at the Vietnam Securities Depository and Clearing Corporation ("VSDC") and the supplementary listing of all newly issued shares on the Ho Chi Minh City Stock Exchange ("HOSE") after the issuance period ends, and authorizes the Board of Directors to proactively implement and complete the relevant procedures immediately after the issuance period ends.

## 2. Authorization to the Board of Directors

Based on the Shareholders' General Meeting's approval of the Share Issuance Plan for Dividend Payment as stated in Section 1, the Shareholders' General Meeting authorizes the Board of Directors to decide on the contents, tasks, and issues related to the implementation of the Share Issuance Plan for Dividend Payment in 2025, including but not limited to the following tasks:

- Selecting the issuance time, developing and finalizing the share issuance dossier for dividend payment to be submitted to the State Securities Commission. In case the State Securities Commission requires amendments or additions, the Board of Directors is allowed to decide on amendments or additions according to the recommendations/proposals of the State Securities Commission.
- Selecting a suitable time to finalize the exercise date and other milestones related to the implementation of the share issuance for dividend payment in 2025 to ensure that the share issuance is carried out legally and in accordance with the law.

- Carry out the necessary procedures to adjust the registered securities quantity information according to the number of shares issued at VSDC and register the additional listing of all newly issued shares at HOSE.
- Decide on and organize the implementation of procedures to change the business registration details (including the procedure for registering changes to the charter capital after the issuance) at the competent state agency; adjust information on charter capital, number of outstanding shares, and other related contents in MHC's charter according to the actual results and scale of the charter capital after the issuance, and other procedures/tasks related to the above-mentioned changes to charter capital with competent state agencies and relevant units.
- Carry out the procedures to change/adjust the Company's Business Registration Certificate related to the change in charter capital according to the actual issuance results.
- In addition to the above-mentioned matters, the General Meeting of Shareholders unanimously approved the authorization for the Board of Directors to decide on all other related issues arising during the process of issuing shares to pay dividends, ensuring the rights of shareholders and the Company, and complying with the provisions of the Law and the Company's internal regulations. Depending on the specific case, the Board of Directors may authorize the Chairman of the Board of Directors to perform one or more of the specific tasks mentioned above.



## SUBMISSION

**Dismissal of members of the Board of Directors due to resignation and additional election of members of the Board of Directors for the term of 2025-2030****To: 2026 Annual General Meeting of Shareholders of MHC Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17<sup>th</sup>, 2020; Law on Securities no. 54/2019/QH14 dated November 27<sup>th</sup>, 2019 and guidance documents;
- Pursuant to the Charter of MHC Joint Stock Company;

On March 25<sup>th</sup>, 2026, MHC Joint Stock Company has received Member of the Board of Directors Resignation Letter from Mr. Nguyen Duc Loi – Member of the Board of Directors with personal reason. Pursuant to the Law on Enterprises and the Company's Charter, the number of members of the Board of Directors consists of 03 (three) members, it is necessary to additionally elect 01 (one) member of the Board of Directors.

Therefore, the Board of Directors of MHC Joint Stock Company submits to the General Meeting of Shareholders for consideration and approval:

1. Dismiss Mr. Nguyen Duc Loi as member of the Board of Directors; and
2. Additionally elect members of the Board of Directors for the 2026-2030 term and approve the list of candidates as follows:

No.	Full name	ID card/Passport, date of issue, place of issue	Qualification	Source of nominations and candidacies
1				
2				
3				

The method of additionally electing members of the Board of Directors for the term of 2025-2030 is specified in detail in the Regulations on additionally electing members of the Board of Directors for the term of 2025-2030.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**Recipients:**

- Shareholders;
- BoD, BoS;
- Archived.

**ON BEHALF OF THE BOARD OF DIRECTORS****CHAIRMAN**

Pham Ba Huy

**ADDITIONAL ELECTION REGULATIONS  
BOARD OF DIRECTORS MEMBERS FOR THE TERM OF 2025-2030**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Charter on Organization and Operation of MHC Joint Stock Company.

The additional election of Board of Directors (“BOD”) members for the 2025-2030 term at the 2026 Annual General Meeting of Shareholders (“AGM”) of MHC Joint Stock Company (“Company”) shall be conducted in accordance with the following regulations.

**Article 1. Subjects and Scope of Application**

This Regulation applies to the additional election of Board of Directors (BOD) members for the 2025-2030 term of MHC Joint Stock Company.

**Article 2. General Provisions**

1. The organization of the additional election of BOD member shall be conducted by the Vote Counting Committee as assigned by the General Meeting of Shareholders (AGM).

The Vote Counting Committee consists of two (02) members, approved by the AGM.

2. The election process includes:
  - Reviewing and announcing the list of candidates for the BOD;
  - Conducting vote counting;
  - Preparing the Vote Counting Minutes and announcing the results to the AGM;
  - Coordinating with the Chairperson to review and resolve complaints or denunciations regarding candidates or election results (if any) and reporting to the AGM for a decision.
3. Principles of Additional Elections for BOD Member
  - Ensuring compliance with legal regulations, the Company's Charter, and fairness in democracy;
  - The number of elected Board of Directors members is one (01);
  - The election of additional BOD members shall be conducted using the cumulative voting method. Accordingly, each shareholder has a total number of votes equal to the number of shares they own multiplied by the number of BOD member to be elected. A shareholder may allocate all or part of their total votes to one BOD candidate.

4. Board of Directors candidate criteria

Members of the Board of Directors must meet the criterias and conditions prescribed in Article 155 of the Law on Enterprises and Decree 155/2020/ND-CP, specifically as follows:

- Have full civil act capacity, not subject to prohibition from managing enterprises according to the provisions of the Law on Enterprises;
- Have professional qualifications and experience in business management of the Company and do not necessarily have to be a shareholder of the Company.
- Other criterias and conditions as prescribed by law and the Company's Charter.

5. The list of candidates for the Board of Directors is prepared based on nominations by shareholders or candidacies by individual shareholders who meet the conditions prescribed by law and the provisions of the Company's Charter. The Company's current Board of Directors is responsible for receiving the dossiers and lists of candidates and nominees, publishing the personal information of the candidates and checking the list before conducting the election to ensure that there are no violations of the law and the Company Charter.

In case the number of candidates for the Board of Directors through nomination and candidacy is still not enough, the current Board of Directors will meet and decide to nominate additional candidates with the condition that the nominated candidates must ensure the standards and conditions of Board of Directors member as prescribed by law, the Company's Charter and these Election Regulations.

#### 6. Election Ballot

When receiving the Ballot, the shareholder/shareholder representative must re-check all information recorded on the Ballot. If there is any error, it must be immediately notified to the Vote Counting Committee.

The election ballot of member of the Board of Directors is pink, issued by the Company, with the shareholder code/meeting number, full name of shareholder/shareholder representative, ID card number/Passport/Business registration code, number of voting shares, total number of votes for members of the Board of Directors, list of candidates for the Board of Directors and has the seal of MHC Joint Stock Company in the upper left corner.

#### 7. Method to fill the Election Ballot

- Each ballot can elect up to 01 candidate for the Board of Directors. Shareholders/shareholder representatives must specifically record the number of votes in the "Number of votes" section corresponding to the candidate they want to vote for.
- Each shareholder/shareholder representative has a total number of votes corresponding to the total number of shares owned by the shareholder/shareholder representative multiplied by the number of elected member of the Board of Directors, and is clearly stated in the Election Ballot.
- The total number of votes that shareholders/shareholder representatives vote for member of the Board of Directors must not exceed the total number of votes that the shareholder owns (printed by the Company on the Ballot).
- Shareholders/shareholders' representatives can use all their votes for one candidate or divide the votes equally among the selected candidates. If the shareholder/shareholders' representatives do not vote for any candidate, mark a cross in the box for the number of votes for that candidate.
- Shareholders/shareholders' representatives must sign and write their full name on the Ballot before putting it in the ballot box.

#### For example:

- Shareholder named Nguyen Van X owns 1,000 shares with voting rights. Thus, shareholder X has the following total number of votes:

Total number of votes for Board of Directors members: 1,000 (Shares) x 1 (number of elected Board of Directors member) = 1,000 votes for Board of Directors member.

- Shareholders can only vote for the maximum of 01 candidate.
- If shareholders do not vote for anyone on the list, mark a cross in the box with the number of votes for that candidate.

#### 8. Election method

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- The voting begins when the Chairman of the Meeting or the Vote Counting Committee gives the signal and ends when the last shareholder/shareholder's representative puts his/her vote in the ballot box or fifteen (15) minutes after the Chairman or the Ballot Counting Committee begins to announce the voting time, whichever comes first.
- In case the shareholder/shareholder's representative requests to change the ballot due to being torn, damaged, or having been written incorrectly, if it has not been put into the ballot box and the voting period has not expired, they have the right to directly meet the Vote Counting Committee to return the received ballot in exchange for a new ballot to ensure the rights of the shareholder. The Vote Counting Committee collects the old ballots and sends them back to the Chairman of the General Meeting.

**9. Invalid ballot**

- Ballots do not follow the prescribed form or do not have the Company's seal.
  - Ballots with additional names outside the list of candidates or with erased/crossed out/erased or other information written on them;
  - The ballot has a total number of votes for candidates exceeding the total number of votes owned by shareholders (printed by the Company on the ballot).
  - Ballot with the number of people exceeding the maximum number prescribed in Article 2.3 of these Regulations;
  - The ballot records the number of votes not in accordance with the instructions on how to record votes in Article 2.7 of these Regulations.
  - Ballot with candidate's name crossed out;
  - The ballot is not signed by the shareholder/shareholder's representative and the full name is not clearly stated.
10. The Vote Counting Committee shall conduct the vote counting honestly, accurately, completely and shall be responsible to the Chairman of the meeting and the entire General Meeting of Shareholders. The vote counting must be conducted immediately after the voting ends. Before opening the ballot box, the Ballot Counting Committee must count, make a record, and seal the unused ballots. The Ballot Counting Committee shall not erase or make corrections on the Ballot.
11. The Vote Counting Committee is responsible for making a record of the vote counting results and announcing the vote counting results to the General Meeting of Shareholders. The record and all ballots must be sealed and returned to the Chairman of the meeting.
- 12. Method to determine the elected candidates**
- The elected person is the candidate with the highest number of votes.
  - In case there are 02 or more people who have the same highest number of votes, the General Meeting of Shareholders will decide to re-elect those people. To avoid confusion, the Vote Counting Committee will issue new Ballots with a different color from the first Ballot so that shareholders/shareholder representatives can easily distinguish them.
13. If there are any fraudulent acts or violations of the law or the Company Charter related to this election, all shareholders/shareholder representatives have the right to question. The meeting chair and the Vote Counting Committee are responsible for explaining and clarifying all questions raised by shareholders and are responsible before the General Meeting of Shareholders.

**Article 3. Enforcement**

1. These additional election regulations are read before the General Meeting of Shareholders and voted on by all shareholders before implementation.

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2. If approved by the General Meeting of Shareholders with a rate of at least 51% of the total number of voting shares of shareholders/shareholder representatives attending the meeting, this Charter will take effect immediately.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



A red circular stamp with the text "M.S.D.N: 0100793715" at the top, "C.T.C.P" at the top right, "CÔNG TY CỔ PHẦN MHC" in the center, and "Q. HAI BÀ TRUNG, T.P. HÀ NỘI" at the bottom. A blue ink signature is written over the stamp.

**Pham Ba Huy**



Hanoi, April 22, 2026

**VOTE COUNTING RECORD**  
**AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Today, at ..... on April 22<sup>nd</sup>, 2026, in Function Room 7, 2<sup>nd</sup> Floor, Meliá Hanoi Hotel, No. 44, Ly Thuong Kiet Street, Cua Nam Ward, Hanoi, Vote Counting Committee including:

- Mr. Vu Tuyen Hoang - Head of the Committee;
- Ms. Bui Hong Khanh - Member.

has counted the vote for contents submitted at the 2026 Annual General Meeting of Shareholders of MHC Joint Stock Company.

**The vote count results for each content are as follows::**

**I. RESULTS OF VOTE COUNTING BY RAISING VOTING CARDS**

No.	Contents	Total number of voting shares at the Meeting	Favor		Against		Abstain	
			Number of shares	Ratio (%)	Number of shares	Ratio (%)	Number of shares	Ratio (%)
1	Approval of the list of vote counting committee members							
2	Approval of the Agenda of the Meeting							
3	Approval of the working regulations							

**II. RESULTS OF THE VOTING BY BALLOT COLLECTION**

No.	Contents	Total number of ballots issued	Total number of ballots collected	Total number of valid ballots	Total number of invalid ballots	Favor		Against		Abstain	
						Number of shares	Ratio (%)	Number of shares	Ratio (%)	Number of shares	Ratio (%)
<b>1</b>	<b>REPORTS</b>										
1.1	Report on the operation of the Board of Directors on governance, performance results in 2025 and orientation, missions in 2026										
1.2	Assessment report of the Independent Member of the Board of Directors on the Board of Directors' activities in 2025										
1.3	Report of the Board of Management on business results in 2025 and business direction and plan in 2026										

1.4	Report of the Board of Supervisors in 2025 and direction, missions in 2026										
<b>2</b>	<b>REPORT</b>										
2.1	Approval on audited 2025 Financial Statements and profit distribution plan of 2025										
2.2	Approval on choosing independent audit company for fiscal year of 2026										
2.3	Approval on remuneration payment of the Board of Directors and Board of Supervisors in 2026										
2.4	Approval on Contracts and Transactions under the Authority of the General Meeting of Shareholders										

2.5	Approval on the plan on issuing shares to pay dividends for 2025											
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**III. ADDITIONAL ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS FOR THE TERM 2025-2030**

1. Approval of the Submission on dismissal of member of the Board of Directors due to resignation and additional election of member of the Board of Directors for the 2025-2030 term, and Approval of the Regulations for additional election of member of the Board of Directors for the 2025-2030 term by raising voting cards

No.	Contents	Total number of voting shares at the Meeting	Favor		Against		Abstain	
			Number of shares	Ratio (%)	Number of shares	Ratio (%)	Number of shares	Ratio (%)
1	Submission on dismissal of member of the Board of Directors due to resignation and additional election of member of the Board of Directors for the 2025-2030 term							
2	Regulations for additional election of member of the Board of Directors for the 2025-2030 term							

2. Results of the by-election for additional members of the Board of Directors for the 2025-2030 term.
  - Total number of ballots issued:
  - Total number of receipts collected:
  - Total number of valid ballots:

- Total number of invalid ballots:

The election results are as follows:

No.	Candidate's full name	Number of votes	Percentage (number of votes/number of shares entitled to vote at the General Meeting)
1			
2			

List of elected member of the Board of Directors:

Full Name	ID Card/Passport number

**IV. RESULTS OF THE VOTING ON THE MINUTES AND RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDER BY VOTING CARD**

No.	Contents	Total number of voting shares at the Meeting	Favor		Against		Abstain	
			Number of shares	Ratio (%)	Number of shares	Ratio (%)	Number of shares	Ratio (%)
1	Approval of the Minute of the 2026 AGM							
2	Approval of the Resolution of the 2026 AGM							

The vote counting was completed at ..... on the same day. This Minute is made on the spot and signed by all members of the Vote Counting Committee..

**Vote Counting Committee Signature**

**Member**

**Head of the Committee**

**MEETING MINUTES**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**OF MHC JOINT STOCK COMPANY**

**A. Company name, time, location, and participants of the Meeting**

**1. Company name: MHC Joint Stock Company .**

Head Office: 18<sup>th</sup> Floor, No. 52 Le Dai Hanh Street, Hai Ba Trung Ward, Hanoi.

Business Registration Number: 0100793715.

**2. Time: 09:00 am, April 22<sup>nd</sup>, 2026.**

**3. Location: Function Room 7, 2<sup>nd</sup> Floor, Meliá Hanoi Hotel, No. 44, Ly Thuong Kiet Street, Cua Nam Gate, Hanoi.**

**4. Participants**

- Board of Directors;
- Board of Supervisors;
- And ..... shareholders, representing ..... shares, accounting for .....% of the total voting shares of MHC Joint Stock Company.

**B. Main content of the Meeting:**

**I. Opening, Report on Verification of Shareholder Eligibility**

1. Ms. Nguyen Quynh Trang, on behalf of the Organizing Committee, announced the purpose of the event and introduced the delegates.

2. Mr. Vu Tuyen Hoang, on behalf of the Shareholder Eligibility Verification Board, reported on the results of the verification of the procedures for convening the General Meeting of Shareholders and the eligibility of shareholders to attend the 2026 Annual General Meeting of Shareholders of MHC Joint Stock Company.

- *By ...h... on April 22<sup>nd</sup>, 2026, the total number of shareholders attending the meeting is ... shareholders (including shareholders attending the meeting in person and those authorized to attend on behalf of shareholders), representing ..... shares, accounting for .....% of the total voting shares of the Company.*

**Conclusion:** The 2026 Annual General Meeting of Shareholders of MHC Joint Stock Company is eligible to proceed in accordance with the provisions of the Law on Enterprises and the Company's Charter.

**II. Introduction of the Chairman, Secretariat, and Vote Counting Committee; Approval of the Vote Counting Committee members, Agenda, and Working regulations of the Meeting.**

1. Ms. Nguyen Quynh Trang, on behalf of the Organizing Committee, introduced the Chairman of the General Meeting, Mr. Pham Ba Huy - Chairman of the Board of Directors of MHC Joint Stock Company. Mr. Pham Ba Huy then introduced the members who would co-chair the General Meeting, including:
  - Mr. Do Viet Thang – Member of the Board of Directors;
  - Mr. Nguyen Duc Loi – Member of the Board of Directors.
2. Mr. Pham Ba Huy - Chairman of the Meeting, introduced the Secretariat, which includes:
  - Mr. Nguyen Huy Quang – Secretary of the Meeting;
  - Mr. Nghiem Hoang Linh – Secretary of the Meeting.
3. Mr. Pham Ba Huy - Chairman of the Meeting - introduced the members of the Vote Counting Committee for the Meeting to vote on and approve, including:
  - Mr. Vu Tuyen Hoang - Head of the Committee;
  - Ms. Bui Hong Khanh - Member.

The Meeting proceeded to vote on and approve the following list of the Vote Counting Committee:

No.	Contents	Total number of voting shares at the Meeting	Favor		Against		Abstain	
			Number of shares	Ratio (%)	Number of shares	Ratio (%)	Number of shares	Ratio (%)
1	Approval of the list of vote counting committee members							

Therefore, with the number of voting shares in favor being ..... shares, representing .....% of the total voting shares at the General Meeting, the list of Vote Counting Committee members has been approved by the General Meeting.

4. Mr. Pham Ba Huy presented the Meeting Agenda (as attached to these Meeting Minutes).

The Meeting proceeded to vote on and approve the Meeting Agenda as follows:

No.	Contents	Total number of voting shares at	Favor		Against		Abstain	
			Number of shares	Ratio (%)	Number of shares	Ratio (%)	Number of shares	Ratio (%)

		<b>the Meeting</b>						
1	Approval on Meeting Agenda							

Therefore, with the number of voting shares in favor being ..... shares, representing .....% of the total voting shares at the General Meeting, the General Meeting Agenda has been approved by the General Meeting .

5. Mr. Do Viet Thang presented the Working Regulations of the Meeting (as attached to these Meeting Minutes).

The Meeting proceeded to vote on and approve the Rules of Procedure of the Meeting as follows:

No.	Contents	Total number of voting shares at the Meeting	Favor		Against		Abstain	
			Number of shares	Ratio (%)	Number of shares	Ratio (%)	Number of shares	Ratio (%)
1	Approval on Working Regulations							

Thus, with the number of voting shares in favor being ..... shares, representing .....% of the total voting shares at the General Meeting, the Working Regulations of the General Meeting have been approved by the General Meeting .

### III. Present the content of the Reports:

1. Mr. Pham Ba Huy presented the Report on the operation of the Board of Directors on governance, performance results in 2025 and orientation, missions in 2026.
2. Mr. Do Viet Thang presented the Assessment report of the Independent Member of the Board of Directors on the Board of Directors' activities in 2025.
3. Mr. Pham Ba Huy presented the Report of the Board of Management on business results in 2025 and business direction and plan in 2026.
4. Ms. Nguyen Tu Uyen presented the Report of the Board of Supervisors in 2025 and direction, missions in 2026.

### IV. Present the content of the Submission:

Mr. Do Viet Thang presented the Submission with the following contents:

- Content 1: Approval of the audited financial statements for 2025 and the profit distribution plan for 2026;
- Content 2: Approval of the selection of an independent auditing firm for the 2026 fiscal year;

- Content 3: Approval of remuneration payment for the Board of Directors and Board of Supervisors in 2026.
- Content 4: Approval of Contracts and Transactions under the Authority of the General Meeting of Shareholders;
- Content 5: Approval of the plan to issue shares to pay dividends for 2025.

**V. The Meeting proceeded to discuss and contribute opinions on the content of the Reports and Submissions:**

1. Shareholder with Meeting Attendance Code ..... – representing ..... shares contributing opinions:

.....

2. Shareholder with Attendance Code ..... – representing ..... shares, contributes the following opinion:

.....

**VI. The Meeting proceeded to vote on the Reports and Proposals by collecting ballots.**

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No.	Contents	Total number of ballots issued	Total number of ballots collected	Total number of valid ballots	Total number of invalid ballots	Favor		Against		Abstain	
						Number of shares	Ratio (%)	Number of shares	Ratio (%)	Number of shares	Ratio (%)
<b>1</b>	<b>REPORT</b>										
1.1	Report on the operation of the Board of Directors on governance, performance results in 2025 and orientation, missions in 2026										
1.2	Assessment report of the Independent Member of the Board of Directors on the Board of Directors' activities in 2025										
1.3	Report of the Board of Management on business results in										

	2025 and business direction and plan in 2026										
1.4	Report of the Board of Supervisors in 2025 and direction, missions in 2026										
<b>2</b>	<b>REPORT</b>										
2.1	Approval on audited 2025 Financial Statements and profit distribution plan of 2025										
2.2	Approval on choosing independent audit company for fiscal year of 2026										
2.3	Approval on remuneration payment of the Board of Directors										

	and Board of Supervisors in 2026										
2.4	Approval on Contracts and Transactions under the Authority of the General Meeting of Shareholders										
2.5	Approval on the plan on issuing shares to pay dividends for 2025										

Thus, the entire content of the aforementioned Reports and Submissions has been voted on and approved by the Meeting.

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**VII. The General Meeting proceeded to vote on the Submission on dismissal of member of the Board of Directors due to resignation and additional election of member of the Board of Directors for the 2025-2030 term by raising voting cards.**

**1. Submission on dismissal of member of the Board of Directors due to resignation and additional election of member of the Board of Directors for the 2025-2030 term**

Mr. Pham Ba Huy presented the Submission on dismissal of member of the Board of Directors due to resignation and additional election of member of the Board of Directors for the 2025-2030 term.

The General Meeting proceeded to vote on the Submission on dismissal of member of the Board of Directors due to resignation and additional election of member of the Board of Directors for the 2025-2030 term by raising voting cards as follows:

No.	Contents	Total number of voting shares at the Meeting	Favor		Against		Abstain	
			Number of shares	Ratio (%)	Number of shares	Ratio (%)	Number of shares	Ratio (%)
1	Submission on dismissal of member of the Board of Directors due to resignation and additional election of member of the Board of Directors for the 2025-2030 term							

Therefore, with the number of voting shares in favor being ..... shares, representing .....% of the total voting shares at the General Meeting, the Submission on dismissal of member of the Board of Directors due to resignation and additional election of member of the Board of Directors for the 2025-2030 term has been approved by the General Meeting.

**2. Regulations for the additional election of member to the Board of Directors for the 2025-2030 term**

Mr. Vu Tuyen Hoang presented the Regulations for the additional election of member to the Board of Directors for the 2025-2030 term.

The General Meeting proceeded to vote on the Regulations for the additional election of member to the Board of Directors for the 2025-2030 term by raising voting cards as follows:

No.	Contents	Total number of voting shares at the Meeting	Favor		Against		Abstain	
			Number of shares	Ratio (%)	Number of shares	Ratio (%)	Number of shares	Ratio (%)
1	Regulations for the additional election of member to the Board of Directors for the 2025-2030 term							

Therefore, with the number of voting shares in favor being ..... shares, representing .....% of the total voting shares at the General Meeting, the Regulations for the additional election of member to the Board of Directors for the 2025-2030 term were approved by the General Meeting.

**VIII. The Meeting proceeded to elect members of the Board of Directors for the 2025-2030 term**

**Results of the additional election for members of the Board of Directors for the 2025-2030 term:**

- Total number of ballots issued:
- Total number of ballots collected:
- Total number of valid ballots:
- Total number of invalid ballots:

The election results are as follows:

No.	Candidate's full name	Number of votes	Percentage (number of votes/number of shares entitled to vote at the General Meeting)

1			
2			

**Elected member of the Board of Directors:**

Full Name	ID Card/Passport number

**IX. The Vote Counting Committee presents the vote count results**

Mr. Vu Tuyen Hoang, on behalf of the Vote Counting Committee, read the Vote Counting Minutes regarding the issues that were voted on at the Meeting.

*The Chairman announced:*

*As of ... h... on April 22<sup>nd</sup>, 2026, the total number of shareholders attending the meeting is ... Shareholders (including shareholders attending the meeting in person and those authorized to attend on behalf of shareholders), represent ..... shares, accounting for ....% of the total voting shares of the Company .*

**X. Approval of the Draft Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders**

- Mr. Nguyen Huy Quang, on behalf of the Secretariat, presented to the General Meeting the Draft Minutes of the 2026 Annual General Meeting of Shareholders and the Draft Resolution of the 2026 Annual General Meeting of Shareholders of MHC Joint Stock Company.
- The Meeting proceeded to vote on the contents of the Minutes and Resolutions of the Meeting by raising voting cards.

No.	Contents	Total number of voting shares at the Meeting	Favor		Against		Abstain	
			Number of shares	Ratio (%)	Number of shares	Ratio (%)	Number of shares	Ratio (%)
1	Approval of the Minute of the 2026 AGM							
2	Approval of the Resolution of the 2026 AGM							

Therefore, the Minutes and the Resolution of the 2026 Annual General Meeting of Shareholders of MHC Joint Stock Company have been voted on and approved.

**XI. The chairman declared the Meeting closed.**

The 2026 Annual General Meeting of Shareholders of MHC Joint Stock Company concluded at ...:.... on April 22<sup>nd</sup>, 2026.

**ON BEHALF OF THE SECRETARIAT**

**CHAIRMAN OF THE MEETING**

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**RESOLUTION**

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**OF MHC JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises of the National Assembly of the Socialist Republic of Vietnam No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Organization and Operation of MHC Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders of MHC Joint Stock Company dated April 22, 2026 .

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**OF MHC JOINT STOCK COMPANY**

**RESOLUTES**

**Article 1.** Approval of Reports:

- Report on the operation of the Board of Directors on governance, performance results in 2025 and orientation, missions in 2026;
- Assessment report of the Independent Member of the Board of Directors on the Board of Directors' activities in 2025;
- Report of the Board of Management on business results in 2025 and business direction and plan in 2026;
- Report of the Board of Supervisors in 2025 and direction, missions in 2026.

**Article 2.** Approval of the Submission with the following contents:

1. Content 1: Approval of the audited financial statements for 2025 and the profit distribution plan for 2025
  - a. Approval of the audited financial statements for 2024
- The separate and consolidated financial statements for 2025 of MHC Joint Stock Company, audited by UHY Auditing and Consulting Company Limited, have been disclosed in accordance with regulations and posted on the Company's website ([www.mhc.vn](http://www.mhc.vn)), including the following contents:
  - Independent audit report.

- Balance sheet as of December 31, 2025.
  - Report on business performance in 2025.
  - Cash flow statement.
  - Explanatory notes to the financial statements.
- b. Profit distribution plan for 2025 of the Company

Unit: VND

No.	Indicators	Ammount	Ratio to charter capital
1	Undistributed after-tax profit as per consolidated financial statements as of December 31, 2025	172,856,249,661	
2	Net profit after tax in 2025 as shown in the separate financial statements	57,438,987,364	13.2%
3	Undistributed after-tax profit accumulated up to the end of the previous year on the separate financial statements for 2025	44,346,932,116	10.2%
<b>4</b>	<b>Maximum distribution source (=2+3)</b>	<b>101,785,919,480</b>	<b>23.4%</b>
<b>5</b>	<b>Proposed profit distribution</b>	<b>21,738,090,000</b>	<b>5% (*)</b>
	<i>Including: Dividends for 2025 in the form of shares.</i>	<i>21,738,090,000</i>	<i>5% (*)</i>

2. Content 2: Approval of the selection of an independent auditing firm for the 2026 fiscal year

The Board of Directors proposes that the General Meeting of Shareholders approve the authorization for the Board of Directors to proactively select an independent auditing firm to audit and review the Company's financial statements for the fiscal year 2026, ensuring compliance with the policy approved by the General Meeting of Shareholders and the following selection criteria:

- As a reputable independent auditing firm, approved by the State Securities Commission and the Ministry of Finance to audit public companies and listed organizations;
- As an auditing firm with a team of honest, highly qualified, and experienced auditors, we ensure the quality of our audits.
- The audit costs are reasonable and appropriate to the content and scope of the audit requested by the Company.

3. Content 3: Approval of remuneration for the Board of Directors and Supervisory Board in 2026
  - The remuneration for the Chairman of the Board of Directors is VND 15,000,000/month and for each member of the Board of Directors is VND 8,000,000/person/month;
  - The remuneration for the Head of the Board of Supervisors is VND 9,000,000/month, and for each member of the Board of Supervisors is VND 2,000,000/person/month.
  - The total remuneration of the Board of Directors and the Board of Supervisors is included in the Company's business expenses in accordance with the provisions of the law on corporate income tax.
4. Content 4: Approval of contracts and transactions within the authority of the General Meeting of Shareholders. The details of the contracts and transactions approved by the General Meeting of Shareholders are specified in the attached Plan.
5. Content 5 : Approval of the plan to issue shares to pay dividends for 2025
  - Stock Name: MHC Joint Stock Company (Stock Code: MHC);
  - Charter Capital Before Issuance: VND 434,763,180,000;
  - Number of Shares Before Issuance: 43,476,318 shares;
  - Number of Outstanding Shares: 43,476,198 shares;
  - Number of Treasury Shares: 120 shares;
  - Execution Ratio: 20:1 (corresponding to a stock dividend payout ratio of 0.5%);
  - Total Number of Shares Expected to Be Issued: 2,173,809 shares;
  - Total Value of Additional Shares Issued at Par Value: VND 21,738,090,000;
  - Implementation time: Expected in 2026, after the State Securities Commission issues a written notice of receipt of MHC's issuance report documents (but no later than 6 months from the date of the conclusion of the 2026 annual general meeting of shareholders).

Details are provided in the Plan attached to this Resolution.

**Article 3.** Approval of the Submission on dismissal of member of the Board of Directors due to resignation and additional election of member to the Board of Directors for the 2025-2030 term as follows:

1. Dismiss Mr. Nguyen Duc Loi from his position as a member of the Board of Directors; and
2. Additional election of member to the Board of Directors for the 2025-2030 term and approve the list of candidates.

**Article 4.** Approval of the results of additional election of member of the Board of Directors for the 2025-2030 term as follows:

Name of the elected person	ID Card/ Passport number

**Article 5.** This Resolution takes effect from the date of signing.

**Article 6.** Board of Directors, Board of Supervisors, Board of Management, relevant units/individual are responsible for implementing this Resolution.

**Recipient:**

- *As per Article 6;*
- *Shareholders;*
- *Board of Directors, Board of Supervisors;*
- *State Securities Commission;*
- *VSDC, HCM Stock Exchange;*
- *Archived.*

**ON BEHALF OF THE GENERAL MEETING OF  
SHAREHOLDERS  
CHAIRMAN**

**Pham Ba Huy**

**DRAFT**



**CÔNG TY CỔ PHẦN MHC**  
**ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2026**  
**PHIẾU BIỂU QUYẾT**

**I. THÔNG TIN CỔ ĐÔNG/ĐẠI BIỂU THAM DỰ**

Mã đại biểu tham dự: ...

Họ và tên cổ đông/Người đại diện: ...

Số cổ phần có quyền biểu quyết: ..... cổ phần

**II. CÁC NỘI DUNG BIỂU QUYẾT**

STT	Nội dung biểu quyết	Tán thành	Không tán thành	Không có ý kiến
<b>1</b>	<b>BÁO CÁO</b>			
a	Báo cáo hoạt động của Hội đồng quản trị về quản trị, kết quả hoạt động năm 2025 và phương hướng, nhiệm vụ năm 2026.			
b	Báo cáo đánh giá của Thành viên độc lập Hội đồng quản trị về hoạt động của Hội đồng quản trị năm 2025.			
c	Báo cáo của Ban điều hành về kết quả kinh doanh năm 2025 và phương hướng, kế hoạch kinh doanh năm 2026.			
d	Báo cáo của Ban kiểm soát năm 2025 và phương hướng nhiệm vụ năm 2026.			
<b>2</b>	<b>TỜ TRÌNH</b>			
a	Nội dung 1: Thông qua Báo cáo Tài chính đã kiểm toán năm 2025 và phương án phân phối lợi nhuận năm 2025.			
b	Nội dung 2: Thông qua việc lựa chọn Công ty kiểm toán độc lập cho năm tài chính 2026.			
c	Nội dung 3: Thông qua việc chi trả thù lao của Hội đồng quản trị, Ban kiểm soát năm 2026.			
d	Nội dung 4: Thông qua các hợp đồng, giao dịch thuộc thẩm quyền của Đại hội đồng cổ đông			
e	Nội dung 5: Thông qua phương án phát hành cổ phiếu để trả cổ tức năm 2025			

**Lưu ý:**

- Cổ đông biểu quyết bằng cách đánh dấu [V] hoặc [X] vào một trong các ô “Tán thành”, “Không tán thành” hoặc “Không có ý kiến” vào từng nội dung biểu quyết.
- Cổ đông ký và ghi rõ họ tên trên phiếu để đảm bảo tính hợp lệ của Phiếu biểu quyết.
- Phiếu biểu quyết này được Ban kiểm phiếu thu và kiểm phiếu tại ĐHĐCĐ thường niên năm 2026.

*Hà Nội, ngày 22 tháng 04 năm 2026*

**Cổ đông**

*(Ký và ghi rõ họ tên)*

**CÔNG TY CỔ PHẦN MHC**  
**ĐẠI HỘI CỔ ĐÔNG THƯỜNG NIÊN NĂM 2026**

**PHIẾU BẦU CỬ**

*Bầu bổ sung thành viên Hội đồng quản trị nhiệm kỳ 2025-2030*

Cổ đông/Đại diện của Cổ đông:	
Mã dự họp:	
Số lượng cổ phần có quyền biểu quyết:	

Bầu bổ sung thành viên Hội đồng quản trị nhiệm kỳ 2025 – 2030 như sau:

**Tổng số lượng phiếu bầu:** .....

STT	Các ứng cử viên	Số phiếu bầu
1		
2		
3		
	<b>TỔNG</b>	

*Hà Nội, ngày 22 tháng 04 năm 2026*

**CỔ ĐÔNG/ĐẠI DIỆN CỔ ĐÔNG**

**(Ký, ghi rõ họ tên)**

**HƯỚNG DẪN:**

1. Điền số phiếu bầu vào ô tương ứng với mỗi ứng cử viên.
2. Gạch chéo vào ô tương ứng với ứng cử viên không bầu.
3. Tổng số phiếu bầu của mỗi cổ đông sẽ bằng số cổ phần nắm giữ của cổ đông.
4. Được bầu dồn cho một người trong danh sách.